

Vitaliy Skorodziyevskiy, Ph. D.

Assistant Professor of Management and Entrepreneurship
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Education

2023	Ph.D.	Mississippi State University, Management, Starkville, MS
2019	M.A.	Texas Tech University, Interdisciplinary Studies, Lubbock, TX
2015	M.S.	West Texas A&M University, Finance and Economics, Canyon, TX
2014	B.B.A.	West Texas A&M University, General Business, International Business Emphasis, Canyon, TX

Academic Experience

2023-Present	University of Louisville, Assistant Professor of Management and Entrepreneurship
2019-2023	Mississippi State University, Graduate Teaching Assistant
01/2019-06/2019	West Texas A&M University, Visiting Instructor of Finance
2016-2018	Texas Tech University, Graduate Teaching Assistant
2015-2016	West Texas A&M University, Visiting Instructor of Finance and Economics
2014-2015	West Texas A&M University, Teaching Assistant

Peer Reviewed Publications

Daspit, J. J., Chrisman, J. J., **Skorodziyevskiy, V.**, Davis, S., & Ashton, T. (2023). Researching family firm heterogeneity: A guide to identifying firm-level categorical and variational differences. In K. H. Brigham & G. T. Payne (Eds.), *The field guide to family business research* (pp. 46-60). Edward Elgar Publishing.

Skorodziyevskiy, V., Fang, H., Memili, E., & Chrisman, J. J. (2022). The impact of governance structure on the performance of small family and nonfamily firms: The moderating role of firm age. *Review of Corporate Finance*, 2(4), 721-743.

Crawford, G. C.*, **Skorodziyevskiy, V.***, Frid, C. J., Nelson, T., Booyavi, Z., Hechavarria, D., Li, X., Reynolds, P. D., & Teymourian, E. (2022). Advancing entrepreneurship theory through replication: A case study on contemporary methodological challenges, future best practices, and an entreaty for communality. *Entrepreneurship Theory and Practice*, 46(3), 779-799.

*First and second authors contributed equally.

Markin, E., **Skorodziyevskiy, V.**, Zhu, L., Chrisman, J. J., & Fang, H. (2022). Lone-founder firms in China: Replicating Miller et al. (2007) in a different context. *Journal of Family Business Strategy*. <https://doi.org/10.1016/j.jfbs.2021.100451>.

Muldoon, J., **Skorodziyevskiy, V.**, Keough, S., & Phillips, W. (2021). Lessons from an older sibling: Social entrepreneurship and corporate social responsibility. *Journal of the International Council for Small Business*, 2(4), 313-323.

McLarty, B. D., **Skorodziyevskiy, V.**, & Muldoon, J. (2021). The Dark Triad's incremental influence on entrepreneurial intentions. *Journal of Small Business Management*.
<https://doi.org/10.1080/00472778.2021.1883042>.

Book Chapter(s)

NA

Publication(s) Under Review

Skorodziyevskiy, V., Sherlock, C., Su, E., Chrisman, J., & Dibrell, C. [Title redacted to preserve the anonymity of the review process]. *Family Business Review*. 2nd R&R due end of August, 2023.

Skorodziyevskiy, V., Chandler, J., Chrisman, J., Daspit, J., & Petrenko, O. [Title redacted to preserve the anonymity of the review process]. *Journal of Small Business Management*. 2nd revision was submitted.

Dissertation

Endeavors of large family firms: A property rights perspective of internationalization:

Essay 1: Governance structure of family firms and decision making: A property rights perspective

Essay 2: The impact of property rights regimes on international growth: Evidence from large family firms

Essay 3: Internationalization of family firms, strength of property rights, and firm performance: Evidence from U.S. large family firms

Chair: Dr. James J. Chrisman

Committee Members: Dr. Benjamin D. McLarty, Dr. Jennifer Sexton, and Dr. Casey Camors

Selected Papers in Progress

Chandler, J., **Skorodziyevskiy, V.**, & Chrisman, J. J. How founder-entrepreneurs react to competitive attacks. Analysis stage. Target: *Entrepreneurship Theory and Practice*.

Skorodziyevskiy, V., Crawford, G. C., Hayes, N., Davidsson, P., & Honig, B. A constructive replication of Davidsson and Honig (2003): Old truths, new insights, and nonlinear potentialities. Finishing analysis. Target: *Entrepreneurship Theory and Practice*.

Chrisman, J., Fang, H., & **Skorodziyevskiy, V.** Re-writing paper. Topic: Theory of family firms. Target: *Strategic Management Journal*.

Conference Presentations

McLarty, B. D., **Skorodziyevskiy, V.**, & Quade, M. A. Ethical leadership in family firms: How ethical leaders and employee socioemotional wealth importance mitigate the impact of employee narcissism on counterproductive workplace behavior. *Presented at 2023 IFERA*, July 2023, Krakow, Poland.

Ren, P., Botero, I., & **Skorodziyevskiy, V.** Family firms in times of crisis: A review of what we know and a path for future research. *Presented at 2023 FERC*, June 2023, Delray Beach, FL.

Willis, C., Farrell, M., **Skorodziyevskiy, V.**, Crawford, C. G., Li, X., Irwin, K., McLarty, B. M. Sustainability-oriented outlier firms: Where are they and how do they grow? *Presented at 2023 SEE Conference*, March 2023, Puerto Rico.

Skorodziyevskiy, V., Crawford, G. C., Hirshman, A., Melancon, M., & Grady, A. (2023). Replication studies in entrepreneurship research: Theoretical and practical implications. *Accepted to 2023 USASBE*, January 2023, Tallahassee, FL.

Hirshman, A., Grady, A., **Skorodziyevskiy, V.**, Melancon, M., & Orr., D. (2023). Thinking strategically about entrepreneurs CSR engagements. *Presented at 2023 USASBE*, January 2023, Tallahassee, FL.

Chandler, J., **Skorodziyevskiy, V.**, & Short, J. (2022). When age differences make a difference: How co-founder's age can improve new venture performance through innovation. *Presented at the 82nd Annual Meeting of the Academy of Management*, August 2022, Seattle, WA.

Skorodziyevskiy, V., & Hayes, N. (2022). Vertical hierarchy: The impact of EO rhetoric and its implications for veteran entrepreneurs. *Presented at 2022 Hybrid Colloquium on Transitional Entrepreneurship*, June 2022, Norfolk, VA.

Crawford, G. C., & **Skorodziyevskiy, V.** (2022). Taking sides against the family? The nonlinear potentialities of new rock star CEOs in family firms. *Presented at 2022 Babson College Entrepreneurship Research Conference*, June 2022, Waco, TX.

Muldoon, J., & **Skorodziyevskiy, V.** (2022). All of matter of perception: Social entrepreneurship and honest incompetence. *Presented at USASBE 2022*, January 2022, Raleigh, NC.

Skorodziyevskiy, V., Fang, H., Memili, E., & Chrisman, J. J. (2021). The impact of family ownership on firm performance. *Presented at 2021 Senft-Asper International Workshop and Review of Corporate Finance Special Issue Conference on Finance and Family Business*, December 2021, Online.

Skorodziyevskiy, V., Crawford, G. C., Davidsson, P., & Honig, B. (2021). A constructive replication of Davidsson and Honig (2003): Old truths, new insights, and nonlinear potentialities. *Presented at 2021 Babson College Entrepreneurship Research Conference*, June 2021, Online.

Skorodziyevskiy, V., & Chrisman, J. J. (2020). Effectiveness of family firms: A property rights perspective. *Presented at the 2020 Senft-Asper International Workshop on Family Business Studies*, December 2020, Online.

Crawford, C., Frid, C., Hechavarria, D., Reynolds, P. D., **Skorodziyevskiy, V.**, & Teymourian, E. (2020). F#cking up the domain: How outliers skew entrepreneurship theory and practice. *Accepted for presentation at 2020 Babson College Entrepreneurship Research Conference*, Knoxville, TN. *Conference canceled due to Coronavirus.*

Petrenko, O., Quade, M., Guilfor, D., Chandler, J., Rouba, Y., & **Skorodziyevskiy, V.** (2019). Micro foundations of corporate social responsibility: Mediating role of OCBO on individual performance. *Presented at the 79th Annual Meeting of the Academy of Management*, August 2019, Boston, MA.

Chandler, J., Petrenko, O., Hayes, N., & **Skorodziyevskiy, V.** (2019). The effect of CEO personality on IPO process. *Presented at the 79th Annual Meeting of the Academy of Management*, August 2019, Boston, MA.

Skorodziyevskiy, V., & Crawford, G. C. (2019). Release the hounds! How environment munificence and tax rates drive the emergence of outliers in new ventures. *Presented at Babson College Entrepreneurship Research Conference*, June 2019, Babson Park, MA.

Skorodziyevskiy, V., Assaf, A. M., Smith, B. J., Mitchell, R. K., & Chidmi, B. (2018). An industry cluster growth perspective on entrepreneurial ecosystems: Calibrating policy and institutional effects. *Presented at Babson College Entrepreneurship Research Conference*, June 2018, Waterford, Ireland.

Skorodziyevskiy, V., Smith, B., Mitchell, R., Assaf, A., & Mitchell, R. K. (2018). Diagnosing the health of entrepreneurial ecosystems: A two-lens approach. *Presented at the Annual Sustainability, Ethics, and Entrepreneurship Conference*, March 2018, Washington, D.C.

University Activities

2023 Invited lecture to University of Louisville Medical School on Customer Discovery

2023 Cardinal Challenge, Judge, Fast Pitch Competition (University of Louisville)

Writing Center Graduate Fellow 2017 (Texas Tech University)

Red Raider Startup, Leadership Team 2017-2022 (Texas Tech University)

Professional Activities and Affiliations

Reviewer for Conferences

Academy of Management Conference (2017-Present)

Southern Management Association Conference (2017-Present)

Babson College Entrepreneurship Research Conference (2018-Present)

United States Association for Small Business and Entrepreneurship (2020-Present)

Ad Hoc

Entrepreneurship Theory and Practice (2021-Present)

Journal of Small Business Management (2021-Present)

Small Business Economics (2023)

New England Journal of Entrepreneurship (2022-2023)

Professional Affiliations

Academy of Management (2017-Present)

Southern Management Association (2016-Present)

United States Association for Small Business and Entrepreneurship (2018-Present)

Strategic Management Society (2021-Present)

Professional Development and Workshops

2023 Academy of Management Annual Meeting, Boston, MA
2023 USASBE National Conference, Tallahassee, FL
2022 Southern Management Association, Little Rock, AR
2022 Academy of Management Annual Meeting, Seattle, WA
2022 Hybrid Colloquium on Transitional Entrepreneurship, Norfolk, VA
2022 Babson College Entrepreneurship Research Conference, Waco, TX
2022 California Entrepreneurship Educators Conference, Online
2022 Southeastern Entrepreneurship Research Symposium, Tuscaloosa, AL
2022 USASBE National Conference, Raleigh, NC
2021 Southern Management Association, New Orleans, LA
2021 Senft-Asper International Workshop and Review of Corporate Finance Special Issue
Conference on Finance and Family Business, Online
2021 Strategic Management Society Conference, Online (Doctoral Consortium)
2021 Academy of Management Annual Meeting, Online
2021 Babson College Entrepreneurship Research Conference, Online
2021 Family Enterprise Research Conference, Online
2021 California Entrepreneurship Educators Conference, Online
2020 Senft-Asper International Workshop on Family Business Studies, Online
2020 Southern Management Association Conference, Online
2020 Academy of Management Annual Meeting, Online
2020 1st Virtual Family Business Research Conference & Practice Conference, Online
2020 California Entrepreneurship Educators Conference, Online
2020 Mid-South Management Research Consortium, Auburn, AL
2018 Northwestern-Duke Workshop on Research Design for Causal Inference, Chicago, IL
2018 CARMA: Short Qualitative Courses, Boston, MA
2018 Babson College Entrepreneurship Research Conference, Waterford, Ireland
2018 Sustainability, Ethics, and Entrepreneurship Conference, Washington, D.C.
2018 USASBE National Conference, Los Angeles, CA (Doctoral Consortium)
2017 Academy of Management Annual Meeting, Atlanta, GA
2017 Babson College Entrepreneurship Research Conference, Norman, OK
2017 California Entrepreneurship Educators Conference, San Diego, CA
2016 Southern Management Association, Charlotte, NC (Doctoral Consortium)

Session Chair

2022 Babson College Entrepreneurship Research Conference, Waco, TX
2018 Sustainability, Ethics, and Entrepreneurship Conference, Founding Effect on Social,
Environmental, & Economic Impact, Washington, D.C.
2018 USASBE National Conference, Competitive Experiential Exercises: From Improvisation to
Intellectual Property, Los Angeles, CA

Teaching Experience

University of Louisville

MGMT 441 Business & Corporate Level Strategy (2 total; online), Fall 2023
MBA 601 Strategic Analysis (2 total), Fall 2023

Mississippi State University

MGT 3113 Principles of Management (2 total; mass section), Fall 2021 (4.36), Spring 2022 (4.54)
BUS 4853 Business Policy (4 total; online), Summer 2020, 2021, 2022 (4.73), Fall 2022
MGT 3323 Entrepreneurship, Spring 2023

West Texas A&M University

FIN 3320 Business Finance, (3 total; 1 online), Spring 2019
FIN 6300 Managerial Finance (1 online), Spring 2019

Texas Tech University

MGT 3375 New Value Creation (in person), Fall 2017

West Texas A&M University

FIN 3320 Business Finance (5 total; 1 online), Fall 2015, Spring 2016, Summer 2016
FIN 6300 Managerial Finance (1 online), Summer 2016
ECON 2301 Principles of Macroeconomics (4 total; online), Fall 2015, Spring 2016

Teaching Assistant Experience

Mississippi State University

MGT 3113 Principles of Management (Dr. McLarty), Fall 2020, Spring 2021
MGT3323 Entrepreneurship (Dr. Chrisman), Fall 2021
BUS 4853 Business Policy (Dr. Singh), Fall 2021, Spring 2021

Texas Tech University

MGT 4384 Managing Conflict/Negotiations (Dr. Cogliser), Spring 2018
BA 5322 Entrepreneurship and Technology Commercialization (Dr. Mitchell), Fall 2017
MGT 4380 Strategic Management (Dr. Petrenko), Spring 2017
MGT 5391 Strategic and Global Management (Dr. Sears), Fall 2016

West Texas A&M University

MGT 3332 New Venture Creation (co-creator) (David Terry), Fall 2014, 2015
NGT 4332 Entrepreneurial Process and Launch (co-creator) (David Terry) Spring 2015, 2016

Academic Awards and Special Recognitions

2023 Donald Zacharias Graduate Teaching Assistant of the Year, Mississippi State
2023 College of Business Graduate Student Teaching Award, Mississippi State
2022 College of Business Graduate Student Research Award, Mississippi State
2022 College of Business Graduate Student Hall of Fame Award, Mississippi State
2022 College of Business Graduate Student Teaching Award Nominee, Mississippi State
2016-2018 Jerry S. Rawls College of Business Scholarship, Texas Tech University
2015 CFA Institute Research Challenge Southwest Regional Champions / Americas Semifinalists

2015 The College of Business CFA Institute Research Challenge Leadership Award
2014 The College of Business Outstanding Undergraduate Business Student
2013-2014 Outstanding President Finalist (Mortar Board)
2013-2014 Outstanding Organization Winner (Mortar Board); Nationally: Gold Torch Award 2014
2013 WT Intern of the Year Nominee
2014 Student Employee of the Year Nominee
2013 Who's Who Among Students in American Universities and Colleges (Spring)
2012 Moses Business Plan 1st Place Winner (December)
2012 W. Byron Lawrence Finance and Economics Scholarship

Professional References

James J. Chrisman, PhD

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Hanqing “Chevy” Fang, PhD

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Missouri University of Science and Technology
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