

RYAN QUINN

University of Louisville College of Business
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EXPERIENCE

JUNE 2017 – PRESENT

ACADEMIC DIRECTOR OF THE PROJECT ON POSITIVE LEADERSHIP, UNIVERSITY OF LOUISVILLE COLLEGE OF BUSINESS

- CENTER CREATION
- STRATEGY DEVELOPMENT AND IMPLEMENTATION
- FUNDRAISING
- DESIGN AND IMPLEMENTATION OF PROGRAMMING
- RECRUITING STAFF AND ACQUIRING FACULTY PARTICIPATION
- MANAGEMENT OF TOOL DEVELOPMENT INCLUDING SMARTPHONE APPLICATION
- MARKETING AND MANAGEMENT OF WEB DEVELOPMENT
- BUDGET MANAGEMENT
- BOARD RECRUITMENT AND MANAGEMENT

MARCH 2022 – PRESENT

CHAIR, DEPARTMENT OF MANAGEMENT & ENTREPRENEURSHIP, UNIVERSITY OF LOUISVILLE COLLEGE OF BUSINESS

- PROGRAM MANAGEMENT FOR MAJOR AND MINORS
- COURSE SCHEDULING
- FACULTY ANNUAL REVIEWS, PROMOTIONS, AND CAREER MANAGEMENT
- CURRICULAR STEWARDSHIP AND DEVELOPMENT
- BUDGET MANAGEMENT

MARCH 2021 – JULY 2023

ASSISTANT DEAN OF STRATEGY AND INNOVATION, UNIVERSITY OF LOUISVILLE COLLEGE OF BUSINESS

- STRATEGIC PLANNING AND IMPLEMENTATION
- NEW PROGRAM DESIGN AND LAUNCH
- MANAGING CERTIFICATE PROGRAM DIRECTORS

- CHANGE MANAGEMENT PROJECTS
- FUNDRAISING

AUGUST 2022 – JULY 2023

DIRECTOR, MANAGERIAL ANALYTICS CERTIFICATE PROGRAM, UNIVERSITY OF LOUISVILLE COLLEGE OF BUSINESS

- CURRICULAR MANAGEMENT
- SCHEDULING
- MARKETING

JULY 2015 – PRESENT

ASSOCIATE PROFESSOR OF MANAGEMENT, UNIVERSITY OF LOUISVILLE COLLEGE OF BUSINESS

AUGUST 2013 – JUNE 2015

ASSISTANT PROFESSOR OF MANAGEMENT, UNIVERSITY OF LOUISVILLE COLLEGE OF BUSINESS

JULY 2012 – JUNE 2013

VISITING ASSISTANT PROFESSOR, BRIGHAM YOUNG UNIVERSITY MARRIOTT SCHOOL OF BUSINESS

JULY 2005 – JUNE 2012

ASSISTANT PROFESSOR OF BUSINESS ADMINISTRATION, DARDEN SCHOOL OF BUSINESS, UNIVERSITY OF VIRGINIA

AUGUST 2003 – JUNE 2005

ASSISTANT PROFESSOR OF ORGANIZATIONAL BEHAVIOR, OLIN SCHOOL OF BUSINESS, WASHINGTON UNIVERSITY IN ST. LOUIS

EDUCATION

2003

DOCTOR OF PHILOSOPHY, ORGANIZATIONAL BEHAVIOR AND HUMAN RESOURCE MANAGEMENT, UNIVERSITY OF MICHIGAN

2003

GRADUATE CERTIFICATE IN THE STUDY OF COMPLEX SYSTEMS, UNIVERSITY OF MICHIGAN

1997

BACHELOR OF SCIENCE IN STATISTICS, BRIGHAM YOUNG UNIVERSITY

AWARDS

- 2021 - 2022 Student Champion, University of Louisville
2020 - 2021 Student Champion, University of Louisville
- 2020 Worldwide top 2% scientist in Management,
<https://journals.plos.org/plosbiology/article?id=10.1371/journal.pbio.3000918#pbio.3000918.ref001>
- 2015 - 2016 University of Louisville Faculty Favorite Nominee
2022 - 2023
- 2015 Academy of Management Review, Outstanding reviewer award
- 2014 Academy of Management Review, Outstanding reviewer award
- 2012 Award for distinguished contribution to the field of Organizational Development, Benedictine University
- 2011 Award "For Extraordinary Service to the Editorial Review Board," Organization Science
- 2011 CMA Centre for Innovation Visiting Fellow, Simon Frasier University
- 2010 Award "For Extraordinary Service to the Editorial Review Board," Organization Science
- 2009 Award "For Extraordinary Service to the Editorial Review Board," Organization Science
- 2008 Award "For Extraordinary Service to the Editorial Review Board," Organization Science
- 2006 Award "For Extraordinary Service to the Editorial Review Board," Organization Science
- 2006 Rensis Likert prize for best paper from a dissertation, University of Michigan
- 2005 Award "For Extraordinary Service to the Editorial Review Board," Organization Science
- 2002 Doctoral research grant, University of Michigan Business School
- 2002 Research grant, University of Michigan Rackham Graduate School
- 2000 Dykstra Doctoral Fellowship for excellence in research and teaching, University of Michigan Business School

PUBLICATIONS

Quinn, Ryan W., Crane, Bret D., Thompson, Travis J., Quinn, Robert E. (Forthcoming). "Why Real-Time Leadership Is So Hard: Four Obstacles and How to Overcome Them." *Harvard Business Review*.

Quinn, Ryan W., Crane, Bret, Harris, Jared, Manikas, Andrew (2023). "Designed Organizational Search: A Comparative Analysis of Alternative Procedures for Learning from Success." *The Journal of Applied Behavioral Science*. 59(3): 391-425.

- Selected for presentation as best poster paper in the 2013 Positive Organizational Scholarship conference.

Quinn, Ryan W., Myers, Christopher G., Kopelman, Shirli, and Simmons, Stefanie (2021, In-Press). "How did you do that? Exploring the Motivation to Learn from Others' Exceptional Success." *Academy of Management Discoveries*, <https://journals.aom.org/doi/abs/10.5465/amd.2018.0217>

- Most read article of the *Academy of Management Discoveries*, 2021

Quinn, Ryan W., Baker, Wayne E. (2021). "Positive Emotions, Instrumental Resources, and Organizational Network Evolution: Theorizing via Simulation Research." *Social Networks*, 64: 212-224.

Quinn, Ryan W., Cumberland, Denise, Kerrick, Sharon (2019). "Performance Improvement: When Do Employees Learn from Others' Success Stories?" *Journal of Organizational Excellence: People and Performance*, 6(1): 56-76.

Quinn, Ryan W. & Bunderson, J. Stuart (2016) "Could We Huddle on This Project? Participant Learning in Newsroom Conversations." *Journal of Management*, 42(2): 386-418.

Quinn, Ryan W. & Quinn, Robert E. (2016). "Change Management and Leadership Development Have to Mesh," *Harvard Business Review* online, <https://hbr.org/2016/01/change-management-and-leadership-development-have-to-mesh>.

- Interview based on this article for Athena Health: <http://www.athenahealth.com/leadership-forum/leadership-development-and-change-management-are-interrelated-challenges>

Quinn, Ryan W. (2016). "Why You Shouldn't Label People 'Low Performers.'" *Harvard Business Review* online, <https://hbr.org/2016/09/why-you-shouldnt-label-people-low-performers>.

- Quinn, Ryan W., Spreitzer, Gretchen M., & Lam, Chak Fu. (2012). "Building a Sustainable Model of Human Energy in Organizations: Exploring the Critical Role of Resources." *Academy of Management Annals* 6: 337-396.
- Spreitzer, Gretchen M. Lam, Chak Fu, & Quinn, Ryan W. (2011). "Human Energy in Organizations: A Review of Six Interdisciplinary Streams" In K. S. Cameron & G. M. Spreitzer (Eds.), *The Oxford Handbook of Positive Organizational Scholarship* (Chapter 12, pp. 155-167), Oxford: Oxford University Press.
- Quinn, Ryan W. & Golsby-Smith, Tony (March 17, 2011). "A Toolkit for Leadership Team Conversations." *Strategic Innovators: A Business & Economy supplement*, p. 22-25.
- Quinn, Ryan W. & Manese-Lee, A. (December 18, 2009). "Four questions to make policy stick." *Washington Post: On Leadership*.
- Quinn, Ryan W. & Worline, Monica C. (2008). Enabling Courageous Collective Action: Conversations from United Airlines Flight 93. *Organization Science* 19(4): 497-516.
- Quinn, Ryan W. (2007). "Energizing others in work relationships." In Dutton, J. E. & Raggins, B. R. (Eds.), *Positive Relationships at Work*, Lawrence Erlbaum.
- Quinn, Ryan W. (2005). Flow in Knowledge Work: High Performance Experience in the Design of National Security Technology. *Administrative Science Quarterly*, 50(4): 610-641.
- Rensis Likert Dissertation Paper Award Winner, University of Michigan
- Quinn, Ryan W. and Dutton, Jane E. (2005). Coordination as Energy-in-Conversation. *Academy of Management Review* 30(1): 36-57.
- Reprinted in Grant, D., Hardy, C., & Putnam, L. L. (2011). *Organizational Discourse Studies*. Thousand Oaks, CA: Sage.
- Quinn, Ryan W. & Brockbank, Wayne (2006). The development of human resource professionals at BAE Systems. *Human Resource Management*, 45(3): 477-494.
- Worline, Monica C. and Quinn, Ryan W. (2003). Courageous Principled Action. In Cameron, K. S., Dutton, J. E., & Quinn, R. E. (Eds.) *Positive Organizational Scholarship*. San Francisco: Berrett-Koehler.
- Quinn, Ryan W. (2000). The Theoretical Contribution of Computer Simulation. Best Paper Proceedings, National Academy of Management Meetings, Research Methods Division.

WORKING PAPERS, PAPERS UNDER REVIEW, AND RESEARCH PROJECTS

Quinn, Ryan W. & Crane, Bret. "Management, Leadership, and Continuous Ethical Improvement." Under Review at *Journal of Management Studies*.

Crane, Bret, Wellman, Edward, Quinn, Ryan W., & Thompson, Travis. "The Impact of the Fundamental State of Leadership and Follower Personality on Charismatic Leadership Behavior and Leadership Effectiveness."

Green, Brittany, Sundrup, Rui, Ahuja, Manju, & Quinn, Ryan. "Selection Bias in the Artificial Intelligence Algorithm of an Online Freelance Job Site."

Quinn, Ryan. "The Anatomy of Moments of Transformation among Teenagers."

TEACHING MATERIALS

2023 CPL-2023-123 Quinn, Ryan W. The Inclusive Events Workbook.

2022 PPL-2022-116 Quinn, Ryan W. Organizational and Positive Leadership Technical Note.

2022 PPL-2022-115 Quinn, Ryan W. University of Louisville Athletic Department: The Endless Comeback

2021 PPL-2021-111 Quinn, Ryan W. Job Design Interview Protocol

2021 PPL-2020-106 Quinn, Ryan W. Management Team Conflict – CEO Role

2021 PPL-2020-106-TN Quinn, Ryan W. Management Team Conflict Role Play

2021 PPL-2020-107 Quinn, Ryan W. Management Team Conflict – CTO Role

2021 PPL-2020-108 Quinn, Ryan W. Management Team Conflict – CMO Role

2021 PPL-2020-109 Quinn, Ryan W. Management Team Conflict – CFO Role

2021 PPL-2020-110 Quinn, Ryan W. Management Team Conflict – CHRO Role

2021 Leadership Amplifier (a smartphone application for leadership development)

2020 PPL-2020-001 Quinn, Ryan W. Irresponsibility, Accountability, and Obsessiveness

2020 PPL-2020-001-TN Kasey, Garrett and Quinn, Ryan W. Irresponsibility, Accountability, and Obsessiveness

2020 PPL-2020-002 Quinn, Ryan W. Sluggishness, Agility, and Over-Reactiveness

2020 PPL-2020-002-TN Quinn, Ryan W. Sluggishness, Agility, and Over-Reactiveness

2020 PPL-2020-003 Quinn, Ryan W. Cowardice, Courage, and Recklessness

2020 PPL-2020-003-TN Quinn, Ryan W. Cowardice, Courage, and Recklessness

2020 PPL-2020-004 Quinn, Ryan W. Triteness, Creativity, and Absurdity

2020 PPL-2020-004-TN Quinn, Ryan W. Triteness, Creativity, and Absurdity

2020 PPL-2020-005 Quinn, Ryan W. Hesitation, Decisiveness, and Impulsivity

2020 PPL-2020-005-TN Quinn, Ryan W. Hesitation, Decisiveness, and Impulsivity

2020 PPL-2020-006 Quinn, Ryan W. Restlessness, Patience, and Inactivity

2020 PPL-2020-006-TN Quinn, Ryan W. Restlessness, Patience, and Inactivity

2020 PPL-2020-007 Kasey, Garrett and Quinn, Ryan W. Disinterestedness, Curiosity, and Distractedness

2020 PPL-2020-007-TN Quinn, Ryan W. Disinterestedness, Curiosity, and Distractedness

2020 PPL-2020-008 Hodges, Daniel and Quinn, Ryan W. Deceit, Honesty, and Rudeness

2020 PPL-2020-008-TN Quinn, Ryan W. Deceit, Honesty, and Rudeness

2020 PPL-2020-009 Quinn, Ryan W. Stinginess, Generosity, and Indulgence

2020 PPL-2020-009-TN Quinn, Ryan W. Stinginess, Generosity, and Indulgence

2020 PPL-2020-010 Hodges, Daniel and Quinn, Ryan W. Indifference, Gratitude, and Obsequiousness

2020 PPL-2020-010-TN Quinn, Ryan W. Indifference, Gratitude, and Obsequiousness

2020 PPL-2020-011 Quinn, Ryan W. Arrogance, Humility, and Timidity

2020 PPL-2020-011-TN Quinn, Ryan W. Arrogance, Humility, and Timidity

2020 PPL-2020-012 Quinn, Ryan W. Exclusion, Inclusivity, and Laxness

2020 PPL-2020-012-TN Quinn, Ryan W. Exclusion, Inclusivity, and Laxness

2020 PPL-2020-013 Quinn, Ryan W. Unfairness, Justice, and Rigidity

- 2020 PPL-2020-013-TN Quinn, Ryan W. Unfairness, Justice, and Rigidity
- 2020 PPL-2020-014 Quinn, Ryan W. Fragility, Resilience, and Stubbornness
- 2020 PPL-2020-014-TN Quinn, Ryan W. Fragility, Resilience, and Stubbornness
- 2020 PPL-2020-015 Quinn, Ryan W. Contempt, Respect, Obsequiousness
- 2020 PPL-2020-015-TN Quinn, Ryan W. Contempt, Respect, Obsequiousness
- 2020 PPL-2020-016 Quinn, Ryan W. Suspicion, Trust, and Naïveté
- 2020 PPL-2020-016-TN Quinn, Ryan W. Suspicion, Trust, and Naïveté
- 2020 PPL-2020-017 Quinn, Ryan W. Apathy, Ambition, and Selfishness
- 2020 PPL-2020-017-TN Quinn, Ryan W. Apathy, Ambition, and Selfishness
- 2020 PPL-2020-101-TN Quinn, Ryan W. Core Stories Exercise
- 2020 PPL-2020-102 Hodges, Daniel and Quinn, Ryan W. Maintenance Worker, Cemetery Division
- 2020 PPL-2020-102-TN Hodges, Daniel and Quinn, Ryan W. Maintenance Worker, Cemetery Division
- 2020 PPL-2020-103 Quinn, Ryan W. Moral Insight
- 2020 PPL-2020-103-TN Quinn, Ryan W. Moral Insight
- 2020 PPL-2020-104 Quinn, Ryan W. Problem Solving versus Purpose Finding
- 2020 PPL-2020-104-TN Quinn, Ryan W. Problem Solving versus Purpose Finding
- 2020 PPL-2020-105 Quinn, Ryan W. Compassion Technical Note
- 2014 Lift Exchange, a social media platform for leadership development
- 2010 OB-1004-TN Yemen, Gerry and Quinn, Ryan W. An Entrepreneur in the Educational World.
- 2010 OB-1008 Yemen, Gerry and Quinn, Ryan W. An Entrepreneur in the Educational World (C)
- 2010 OB-1007 Yemen, Gerry and Quinn, Ryan W. Pam Moran (B)
- 2010 OB-1006 Yemen, Gerry and Quinn, Ryan W. Pam Moran (A)

- 2010 OB-1005 Yemen, Gerry and Quinn, Ryan W. Matt Landahl (B)
- 2010 OB-1004 Yemen, Gerry and Quinn, Ryan W. Matt Landahl (A)
- 2009 OB-0987 Quinn, Ryan W. Course Module on Teaching *Lift: Becoming a Positive Force in Any Situation*
- 2009 OB-0986-TN Quinn, Ryan W. "Becoming Externally Open." Darden Case Collection.
- 2009 OB-0982-TN Quinn, Ryan W. "From Problem-Solving to Purpose-Finding: Teaching Note." Darden Case Collection.
- 2007 OB-0915S-TN Yemen, Gerry; James, Erika Hayes; Quinn, Ryan W. "Internal Labor Market: Teaching Note." Darden Case Collection.
- 2007 OB-0915S Chakalakonda, Sharmilla; James, Erika Hayes; Quinn, Ryan W. "Internal Labor Market." Darden Instructional Technology Simulation.
- 2007 OB-0929TN Quinn, Ryan W. "Gentleman's Furniture – Teaching Note." Darden Case Collection.
- 2007 OB-0928 Quinn, Ryan W. "Gentleman's Furniture" Darden Case Collection.
- 2007 OB-0907 Quinn, Ryan W. "Learning in Real Time: Role-Plays in Educational Scenarios." Darden Case Collection.
- 2007 OB-0880TN Yemen, Gerry & Quinn, Ryan W. "The Breakfast of Champions: Can General Mills Make the Dough with Pillsbury? (A) and (B): Teaching Note." Darden Case Collection.
- 2007 OB-0891 Yemen, Gerry & Quinn, Ryan W. "The Breakfast of Champions: Can General Mills Make the Dough with Pillsbury? (B)." Darden Case Collection.
- 2007 OB-0880 Yemen, Gerry & Quinn, Ryan W. "The Breakfast of Champions: Can General Mills Make the Dough with Pillsbury? (A)." Darden Case Collection.
- 2001 Dutton, Jane E. and Quinn, Ryan W. "The Heart of Reuters." University of Michigan Teaching Case.

PRESENTATIONS

Quinn, R. W. (2022). "Elevating Management without Denigrating Leadership: A Model of Moral Adaptation." Positive Organizations Conference, University of Michigan. Paper with Bret Crane.

- Quinn, R. W. (2022). "Learning to Leverage Difference in MBA Programs." Positive Organizations Conference, University of Michigan. Paper with Meghan Pifer and Zac Goldman.
- Quinn, R. W. (2019). "Moral Insight for Inclusion: A Virtue Ethics Perspective." National meetings of the Academy of Management.
- Quinn, R. W., Crane, Bret D. (2019). "Toward a theory of positive (and negative) leadership: When and why moral insight inspires others to follow." Positive Organizations Conference, University of Michigan.
- Crane, Bret, Wellman, Edward, Quinn, Ryan W., & Thompson, Travis. "Leadership Mindset and the Ebbs and Flows of Leadership: An Empirical Test of Fundamental State of Leadership Theory." Positive Organizations Conference, University of Michigan.
- Quinn, R. W. (2018). "Leaders See Potential: What Happens When You Believe That You Can Always Acquire Moral Insight." Humana Young Professionals invited speaker.
- Quinn, R. W. (2018). "Implications of Interaction Ritual Chain Theory for Leadership." Presented at the national meetings of the Academy of Management.
- Quinn, R. W. (2018). "When and How Leadership Improves Lives." Symposium panel presentation at the national meetings of the Academy of Management.
- Quinn, R. W., Myers, C. M., Kopelman, S., & Simmons, S. (2017). "Violating Possibility Assumptions: Perceiving and Learning from Others' Unexpected Success." Presented at the national meetings of the Academy of Management.
- Wellman, E W., Crane, B. C., and Quinn, Ryan W. (2016). "Becoming Transformational: An Empirical Test of the Fundamental State of Leadership Theory." Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W. (2016). "New Standards for Research that Samples on Success." Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W. (2016). Learning from Success. University of Michigan invited speaker for the POS Links presentation series.
- Quinn, Ryan W. (2016). "The Fundamental State of Leadership and its Relevance to Transcatheter Aortic Valve Replacement." Delivered in the joint department meeting for cardiac surgery and anesthesiology at the Maine Medical Center.
- Quinn, Ryan W. (2016). "Lift: The Fundamental State of Leadership." Delivered to the Fellows Lunch at the Maine Medical Center.

- Quinn, Ryan W. (2015). Lift Exchange. Webinar for the Alumni of the University of Pennsylvania's Master of Applied Positive Psychology.
- Quinn, Ryan W. (2015). Insights into Learning from Success: Appreciative Inquiry and the Genetic Algorithm. Webinar for the Alumni of the University of Pennsylvania's Master of Applied Positive Psychology.
- Quinn, Ryan W. (2015). Leadership Moments: A State-Based Exploration. With Ned Wellman and Bret Crane. Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W. (2014). Discussion of Historical and Contextual Contingencies of Learning from Success and Failure. Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W. (2014). New Directions for Research on Positive Relationships at Work. Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W. (2014). You Teach What You Are: Choosing Your Identity before You Walk in the Classroom. Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W. (2014). Resourcefulness: Generating Abundance by Learning from Success. Presented at the May Meaning Meeting.
- Quinn, Ryan W. (2013). Discussion of Multilevel Perspectives of Human Energy in Organizations. Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W. (2013). Panel discussion of translating scholarship to practice-oriented outlets. Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W., Bret Crane, and Jared Harris (2013). "Learning from Success: Search that Samples on the Dependent Variable." Bi-annual conference on Positive Organizational Scholarship, University of Michigan Ross School of Business.
- Quinn, Ryan W. and Parmar, Bidhan (2013). "Psychological Empowerment in Disempowering Situations." May Meaning Meeting, Sponsored by Yale University School of Business.
- Quinn, Ryan W., Bret Crane, and Jared Harris (2012). "Learning from Success: Learning by Sampling on the Dependent Variable." Northwestern University.
- Quinn, Ryan W., Bret Crane, and Jared Harris (2012). "Learning from Success: Positive Search as Conversations that Sample on the Dependent Variable." Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W., and Scott Sonenshein (2012). "A Little Culture Can Go a Long Way: The Impact of Cultural Understanding on the Relationship Between Commitment to Change and Championing of Change." Presented at the national meetings of the Academy of Management.

- Quinn, Ryan W. (2011). "Can We Huddle on This Project? Participant Learning in Informal Conversations," invited presentation at Simon Frasier University.
- Quinn, Ryan W. (2010). Comments on Moving From Corrosive Work Relationships to Positive Work Relationships. Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W. (2010). Conversational Empowerment. Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W. Discussion on Opportunities for Integrating Research on Planned Change and Institutional Change. Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W. Discussion on Opportunities for Integrating Research on Planned Change and Social Movements. Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W. (2010). Panel participation in the "nasty friends" paper feedback session of the Organizational Development and Change division of the Academy of Management doctoral consortium.
- Quinn, Ryan W. (2009). Panel participation in the "nasty friends" paper feedback session of the Organizational Development and Change division of the Academy of Management doctoral consortium.
- Quinn, Ryan W. & Wayne Baker. (2008). Energy Networks and Information Use. Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W. & Wayne Baker. (2007). Energy Networks and Information Use. Presented in the Quantitative Psychology Department at the University of Virginia.
- Quinn, Ryan W. (2006). Enabling Courageous Collective Action: Conversations from United Airlines Flight 93. Presented in the Social Psychology Department at the University of Virginia.
- Quinn, Ryan W. (2006). Empowering Conversations: Talk That Changes The Narratives of Work. Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W. & Stuart Bunderson. (2006). Learning in the White Space of Organizations: Conversations in Daily Newspaper Newsrooms. Presented at the national meetings of the Academy of Management.
- Quinn, Ryan W. & Wayne Baker. (2006). Energy Networks and Information Loss. Presented at the European Academy of Management, Oslo, Norway.
- Wrzesniewski, Amy, Kanov, Jason, Pratt, Michael, Roberts, Laura Morgan, Rothbard, Nancy, & Quinn, Ryan W. (2006). Jane Dutton's Contribution to Organization Science. Invited presentation at the Interdisciplinary Consortium on Organization Studies, University of Michigan.

- Quinn, Ryan W. (2006). Flow in Knowledge Work: High Performance Experience in the Design of National Security Technology. Rensis Likert prize winning lecture at the Interdisciplinary Consortium on Organization Studies, University of Michigan.
- Quinn, Ryan W. (2005). Flow in Knowledge Work: High Performance Experience in the Design of National Security Technology. Invited presentation at Harvard Business School.
- Quinn, Ryan W. (2005). Collective Flow in Newspaper newsrooms. Presented at the national Academy of Management meetings, Honolulu.
- Quinn, Ryan W. & Worline, Monica C. (2005). Finding Collective Courage: The Story of Flight 93. Presented at the national Academy of Management meetings, Honolulu.
- Quinn, Ryan W. (2004). Flow, Courage, and the Future Perfect Ryan Quinn. An invited presentation at the Darden Graduate School of Business in The University of Virginia.
- Quinn, Ryan W. (2002). Networks as Energy-in-Conversation: Microdynamics of the Creation and Dissolution of Interorganizational Market Ties. Presented at the national Academy of Management meetings, Denver.
- Quinn, Ryan W. and Dutton, Jane E. (2001) Organizing as Energy-in-Conversation: A Process Theory of Coordination. Presented at the national Academy of Management meetings, Washington, D.C.
- Quinn, Ryan W. (2000). The Theoretical Contribution of Computer Simulation. Presented at the national Academy of Management meetings, Toronto. Published in the Best Paper Proceedings, Research Methods Division.
- Sastry, M. Anjali, Bernicke, Jeffrey W., Quinn, Ryan W., & Hart, Stuart L. (1999). Changing Shades of Green: Coupling and Decoupling in Monsanto's Environmental Orientations, 1991-1997. Presented at the national Academy of Management meetings, Chicago.
- Lawrence, Katherine; Quinn, Ryan W.; & Weber, Klaus (2000). Using Video Data for Organizational Research. Presented at the University of Michigan's Interdisciplinary Committee on Organizational Studies.

COURSES TAUGHT

- Strategic Management
- Leadership
- Organizational Behavior
- Negotiations
- Managing Change
- Collaboration: Theory and Practice
- Culture Change

- PhD Seminar in Organizational Behavior

CONSULTING AND EXECUTIVE EDUCATION

- Coca-Cola
- Ford
- American Express
- United Way Worldwide
- Brookings Institute
- SAIC
- Investure
- Cycle Systems
- Nibco
- Navy Supply Corps
- Colorado Department of Education
- Oklahoma State Department of Education
- New Mexico State Department of Education
- Waco Independent School District
- Farmington School District
- Las Cruces School District
- Salt Lake City School District
- Ogden School District
- Bentley University
- University of Louisville Athletic Department
- Wharton School of Business Executive Education
- Kellogg School of Business Executive Education
- Darden School of Business Executive Education
- Ross School of Business Executive Education
- University of Louisville School of Business Executive Education

SERVICE

Editorial Board, *Organization Science*, 2004-2019.

Editorial Board, *Academy of Management Review*, 2009-2019.

Ad hoc reviewer, *Academy of Management Journal*, 2013-2016, 2018-2019

Ad hoc reviewer, *Administrative Science Quarterly*, 2008-2016, 2018

Ad hoc reviewer, *Organization Studies*, 2005, 2014, 2017, 2018.

Ad hoc reviewer, *Organizational Behavior and Human Decision Processes*, 2018

Ad hoc reviewer, *Journal of Positive Psychology*, 2018

Ad hoc reviewer, *Journal of Applied Behavioral Science*, 2007

Ad hoc reviewer, *Academy of Management Review*, 2008, 2006, 2005, 2002.

Ad hoc reviewer, *Journal of Management Inquiry*, 2005.

Ad hoc reviewer, *American Behavioral Science*, 2003.

Ad hoc reviewer, *Organization Science*, 2003.

Ad hoc reviewer, Academy of Management national meetings
Organization and Management Theory division, 2003, 2001
Organization Development and Change division, 2006, 2008, 2009

University SACSCOC Accreditation Committee, 2021

Dissertation Chair, Cole Crider, University of Louisville College of Business, 2018-2019

Dissertation Chair, Kirsten Bullock, University of Louisville College of Business, 2019-2022

2019 Recruiting

- Committee member, Family Business Center director
- Committee member, Strategy Faculty
- Other interviews and support for recruiting

Consultation work for the University of Louisville Athletic Department, 2018-2020

Training University operations leadership

Teaching at Central High School, 2015, 2017-2019

Training for Medical Administrators (LIAM), 2018, 2019

Training on Negotiation for the University Commission on the Status of Women

Management chair recruiting committee, 2018

Operations instructor recruiting committee, 2018

Research advisor, Igor Peria, University of Louisville College of Business, 2018

Dissertation committee, Jane Hua, University of Louisville College of Business, 2017-2018

PhD Committee, University of Louisville College of Business, 2014-2018

Management club faculty liaison, University of Louisville College of Business, 2015-2017

Dissertation co-chair, Bret Crane, Darden Graduate School of Business, 2011-2013

Executive Education Committee, Darden Graduate School of Business, 2010-2012

Dissertation Committee, Bobby Parmar, Darden Graduate School of Business, 2009-2011

Doctoral program committee, Darden Graduate School of Business, 2009-present

Academic Standards Committee, Darden Graduate School of Business, 2006-2009

CORE – Joint bi-weekly seminar between the Darden Graduate School of Business and the McIntire School of Commerce on Organizational Scholarship, co-organized with Erika James, Jared Harris, Karen Jansen, and Amanda Cowen, 2006-present

Nonprofit internship committee, 2007

Recruiting committee, LOB area, 2005-present

Faculty associate for freshmen in the dorms at Washington University in St. Louis, 2004-2005.

Affirmative Action Committee, Olin School of Business, Washington University in St. Louis. 2004-2005.

Managed the logistical arrangements for the University of Michigan conference on Positive Organizational Scholarship, 2001.

Coordinated the Brown Bag Seminar Series for the Organizational Behavior and Human Resource Management Department of the University of Michigan Business School, 2000.

Represented the doctoral students from the Business School in the graduate student committee for the Dean of the Rackham School of Graduate Studies, 1999-2000.

Doctoral student recruiting committee for the Organizational Behavior and Human Resource Management Department of the University of Michigan Business School, 1998.

Elected to serve as the representative-at-large in the executive committee of the Organizational Development and Change division of the Academy of Management, 2007-2009.