

Fabian P. Diaz
 Department of Management & Entrepreneurship
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EDUCATION

Syracuse University

Ph.D. Entrepreneurship and Emerging Enterprises 2017-2021

Dissertation Title: Regulative Legitimacy and Entry in Working-class Industries

Dissertation Committee: Maria Minniti, Todd Moss, David Park, Alexander McKelvie, Minet Schindehutte, and Joseph Comprix

San Jose State University

Master of Science Economics 2015- 2016

San Jose State University

Bachelor of Science Economics 2013- 2015

ACADEMIC EMPLOYMENT

Assistant Professor, University of Louisville College of Business 2021-Present

RESEARCH INTERESTS

Entry, Licensing, Labor-Market Institutions, Asymmetric Information, Legitimacy

RESEARCH

Publications

Moss, T. W., Dahik, A. C., and **Diaz, F. P.**, Partnerships as an Enabler of Resourcefulness in Generating Sustainable Outcomes. *Journal of Business Venturing* Conditional acceptance

Peer-Reviewed Proceedings

Diaz, F. P., and Minniti, M. (2020). Licensing and Entry in the Tattooing Industry. In *Proceedings of the Eightieth Annual Meeting of the Academy of Management*, G. Atinc Ed. Online ISSN: 2151-6561.

Moss, T.W., Dahik, A.C., and **Diaz, F. P.** (2020). A grounded theory model of resourcefulness in resource mobilization for sustainable entrepreneurship. *Frontiers of Entrepreneurship Research*. Babson Park, MA: Arthur M. Blank Center for Entrepreneurship

Working Papers

Koppl, R., **Diaz, F. P.**, and Minniti M., The Penrosean Spin-out: A New Spin on the Theory of the Entrepreneurial Firm.

Diaz, F. P., Amezcua, A., and Minniti, M., Signals of Quality, Quality of Signals, and Entry in the Moving Industry.

Diaz, F. P., and Minniti, M., Legitimate Ink: Licensing and Entry in the Tattooing Industry. (*Job Market Paper*)

Works in Progress

Diaz, F.P., and Park, D., No Lack of Trust: Information, Licensing, and Informal Entrepreneurship.

Diaz, F.P., From Zero to Hero: A Theory of Working-Class Entrepreneurship.

CONFERENCES PRESENTATIONS

Academy of Management Conference – 2020 (Asynchronous due to COVID-19)

Diaz, F. P., and Minniti, M. Legalizing Legitimate Ink: Licensing and Entry in the Tattooing Industry

Babson College Entrepreneurship Research Conference – 2020 (Cancelled due to COVID-19)

Moss, T.W., Dahik, A.C., and **Diaz, F.P.** A grounded theory model of resourcefulness in resource mobilization for sustainable entrepreneurship.

Babson College Entrepreneurship Research Conference, June 5-8, 2019 Wellesley, MA

Diaz, F. P., Amezcua, A., and Minniti, M. Entrepreneurial Firms, Entry, and Competition: Evidence from the Moving Industry

Great Lakes Entrepreneurship Network PhD Workshop, May16-18, 2019 Minneapolis, MN

Diaz, F. P., Amezcua, A., and Minniti, M. Signals of Quality, Quality of Signals, and Entry

The Association of Private Enterprise Education, April 5-8, 2019 Nassau, Bahamas

Diaz, F. P., Amezcua, A., and Minniti, M. Entrepreneurial Firms, Entry, and Competition: Evidence from the Moving Industry

Annual Meeting of the Southern Economics Association November 18-20, 2018 Washington, DC

Diaz, F. P., Amezcua, A., and Minniti, M. Asymmetric Information, Quality, and Competition: Evidence from the Moving Industry

DOCTORAL CONSORTIA & WORKSHOPS

Babson College Entrepreneurship Conference Doctoral Consortium June 3-6, 2020

(Synchronous due to COVID 19)

Great Lakes Entrepreneurship Network PhD Workshop, May16-18, 2019 Minneapolis, MN

ACADEMIC RESEARCH SEMINARS

Discussant. Academic Research Seminar on Everyday Entrepreneurs- Hosted by the Institute for Humane Studies (IHS) and the Center for Free Enterprise. Online, May 28, 2021.

(Synchronous due to COVID 19)

FELLOWSHIPS, SCHOLARSHIPS, & HONORS

Institute for an Entrepreneurial Society (IES), Fellowship	2017-present
Association of Private Enterprise Education Young Scholars Program	2019
Hayek Fund Scholarship	2019

ACADEMIC SERVICE

Journal review

Ad-hoc reviewer, *Small Business Economics Journal* (SBEJ)

Conference review

Ad-hoc reviewer, *Academy of Management Meeting* (ENT and STR)

PROFESSIONAL MEMBERSHIPS

The Association of Private Enterprise Education (APEE)	2019-present
Southern Economic Association (SEA)	2018-present
Society for the Development of Austrian Economics (SDAE)	2018-present
Academy of Management (AOM) ENT and STR Divisions	2017-present

TEACHING EXPERIENCE

EEE 370 - Introduction to Entrepreneurship and Emerging Enterprises	Spring (2020)
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SKILLS

Languages: Spanish (Native), English (Fluent)

High Proficiency: STATA, Microsoft Excel

Working Knowledge: SAS, Microsoft Access, R, Python

PROFESSIONAL EXPERIENCE

The Classic Movers - Fremont, CA	2010-2017
Founder and Operating Manager	

REFERENCES

Maria Minniti, PhD

Director, Institute for an Entrepreneurial Society (IES)

Professor and Bantle Chair of Entrepreneurship and Public Policy

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Todd W. Moss, PhD

Department Chair & Associate Professor of Entrepreneurship

Faculty Director, Sustainable Enterprise Partnership

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