

## MINJIE HUANG

Updated: 03/31/2022

University of Louisville  
Department of Finance, College of Business  
Louisville, KY 40292

Office: (502) 852-4835

Email: [minjie.huang@louisville.edu](mailto:minjie.huang@louisville.edu)

Web: <https://sites.google.com/site/minjiehuangfin>

### ACADEMIC APPOINTMENTS

---

Assistant Professor of Finance	University of Louisville	08/2016 - Present
--------------------------------	--------------------------	-------------------

### EDUCATION

---

Ph.D. in Finance	University of Kansas	2011 - 2016
M.S. in Finance	University of Texas at Austin	2008 - 2010
M.S. in Management	University of Florida	2005 - 2008
B.E. in Materials Sci. & Engineering	Zhejiang University	2000 - 2004

### RESEARCH INTERESTS

---

Empirical Corporate Finance; Behavioral Finance; Investments

### PUBLICATIONS

---

- [1] Duration of Executive Compensation and Maturity Structure of Corporate Debt  
(with Xudong Fu and Tian Tang)  
*Journal of Corporate Finance*, Forthcoming
- [2] Technology Spillovers and the Duration of Executive Compensation  
(with Thomas R. Kubick and Kevin Tseng)  
*Journal of Banking & Finance*, 2021, Vol. 131, No. 106209
- [3] Short-Termist CEO Compensation in Speculative Markets: A Controlled Experiment  
(with Yen-Cheng Chang, Yu-Siang Su and Kevin Tseng)  
*Contemporary Accounting Research*, 2021, Vol. 38, pp. 2105-2156
  - Fubon Paper Award, Taiwan Finance Association
  - Semifinalist for Best Paper in Corporate Finance, Financial Management Association
- [4] The External Effects of Bank Executive Pay: Liquidity Creation and Systemic Risk  
(with Robert DeYoung)  
*Journal of Financial Intermediation*, 2021, Vol. 47, No. 100920
- [5] Client Workplace Environment and Corporate Audits  
(with Adi Masli, Felix Meschke and James Guthrie)  
*Auditing: A Journal of Practice & Theory*, 2017, Vol. 36, pp. 89-113
  - Media Coverage: KU Today, Phys
- [6] Family Firms, Employee Satisfaction, and Corporate Performance  
(with Pingshu Li, Felix Meschke and James Guthrie)  
*Journal of Corporate Finance*, 2015, Vol. 34, pp. 108-127
  - Semifinalist for Best Paper in Corporate Finance, Financial Management Association
  - John O. Tollefson Best Paper Award, University of Kansas
  - Media Coverage: The Wall Street Journal, Wired, KU Today, Phys, Channel 6, Glassdoor, Paychex, HRE Online

## **WORKING PAPERS**

---

- [7] CEO Incentive Alignment: Intensity and Time Horizon  
(with Julie Huang, Barry Gerhart, and Wayne Cascio)
- [8] Do Better Connected Executives Have Longer Incentive Horizons?  
○ Semifinalist for Best Paper in Corporate Finance, Financial Management Association
- [9] Internal CEO Approval and External Reporting Quality  
(with Adi Masli, Felix Meschke and James Guthrie)
- [10] Local Peers and CEO Incentives  
(with Felix Meschke)  
○ Outstanding Doctoral Student Paper, Southern Finance Association
- [11] Thumbs-up or Thumbs-down? CEO Risk-taking and Employees' CEO Approval  
(with Pingshu Li, James Guthrie and Felix Meschke)

## **RESEARCH PRESENTATIONS**

---

### **Conferences**

Australasian Finance & Banking Conference (AFBC)	2014, 2018*
Banco de Portugal Conference on Financial Intermediation	2017*
China International Conference in Finance (CICF)	2018*
CIRANO-Sam M. Walton College of Business Workshop on Networks	2016
Conference on the Theories and Practices of Securities and Financial Markets	2017*
Eastern Finance Association (EFA)	2015 - 2016
Financial Management Association (FMA)	2014 - 2019
Fixed Income and Financial Institutions Conference	2019
Midwest Finance Association (MFA)	2015 - 2019
Paris Finance Management Conference	2017*
People and Organizations Conference at the Wharton School	2016
Southern Finance Association (SFA)	2014, 2015, 2018, 2019*
Southwestern Finance Association (SWFA)	2015
American Accounting Association Auditing Midyear Conference	2015*
American Real Estate Society (ARES)	2014*
International Finance and Banking Society Conference (IFABS)	2014*
Latin American Real Estate Society	2014*

### **Workshops**

2019	Federal Reserve Bank of Richmond*, University of Dayton*, University of North Carolina at Charlotte*
2018	University of Dayton, University of Louisville
2017	National Chiao Tung University*, Creighton University*, University of Kansas*, Xiamen University, University of Louisville, Arizona State University*
2016	University of Louisville, Vienna University of Economics and Business*, University of Oklahoma*, Bank of France*
2015	University of Louisville, California State University, Long Beach, Sam Houston State University, Stony Brook University*, Marquette University*, University of Kansas
2014	European Central Bank*, Villanova University*, Federal Reserve Bank of Kansas City*, Missouri State University*, University of Kansas (2 papers), Federal Reserve Bank of Chicago*
2013	University of Kansas

**PROFESSIONAL SERVICE**


---

Ad hoc referee:	<i>Business &amp; Society; Emerging Markets Finance and Trade; Emerging Markets Review; International Review of Economics and Finance; Journal of Corporate Finance; Journal of Financial Stability; Journal of Money, Credit &amp; Banking; Managerial Finance</i>
Program committee:	EFA (2015, 2016), FMA (2014 - 2017, 2019, 2020), NFA (2016 - 2021), SFA (2014 - 2018)
Session chair:	EFA (2016), FMA (2014, 2016, 2017, 2019, 2020), MFA (2016 - 2017), SFA (2014), SWFA (2015)
Discussant:	AFBC (2014), EFA (2015, 2016), FMA (2013, 2014, 2016 - 2018, 2020), MFA (2015 - 2018), SFA (2014, 2015, 2018), SWFA (2015)

**TEACHING EXPERIENCE**


---

University of Louisville, College of Business	
○ FIN 301 – Corporate Finance, 2017 - 2019	Evaluations: 4.34/5
○ FIN 401 – Investments, 2016 - 2021	Evaluations: 4.50/5
University of Kansas, School of Business	
○ John O. Tollefson Doctoral Student Teaching Award	
○ FIN 310 – Finance, 2012 - 2014	Evaluations: 4.47/5
Teaching Assistant, University of Kansas, School of Business	
○ FIN 430 – Financial Markets and Intermediaries	2012, 2015
○ FIN 415 – Corporate Finance	2011, 2013
○ FIN 410 – Investment Theory and Applications	2013, 2014
○ FIN 310 – Finance	2012

**HONORS AND AWARDS**


---

American Finance Association	
○ AFA Doctoral Student Travel Grant	2014
Financial Management Association	
○ Semifinalist for Best Paper in Corporate Finance	2019
○ Semifinalist for Best Paper in Corporate Finance	2016
○ Semifinalist for Best Paper in Corporate Finance	2014
○ FMA European Conference Doctoral Student Consortium	2014
Southern Finance Association	
○ Outstanding Doctoral Student Paper	2014
Taiwan Finance Association	
○ Fubon Paper Award	2018
University of Kansas	
○ John O. Tollefson Best Paper Award	2016
○ Positive Code of Conduct (RESPECT) Award	2016
○ School of Business Best PhD Student Paper	2015
○ Max E. Fessler Dissertation Award	2014

- John O. Tollefson Doctoral Student Teaching Award 2014
- School of Business Dissertation Fellowship 2014
- Doctoral Summer Research Fellowship 2014
- Doctoral Student Research Fund 2014
- Graduate Scholarly Presentation Travel Fund 2014
- School of Business Doctoral Student Travel Grant 2013 - 2016

University of Louisville

- Faculty Favorite Nominee 2020 - 2021,  
2016 - 2018