

HALEH KARIMI

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Higher Education Instruction

A passionate educator with a desire to enhance student's learning outcome based on relevant 21st-century skill set demands to increase graduates and Higher Education Institution's success. Having more than 16 years of experience in a variety of organizations: Fortune 500 organizations, startups, nonprofits, and academia enables me to provide a full spectrum of insight and knowledge to incorporate into innovative teaching approach for the success of graduates, employers, and academia. A win/win for all.

Areas of Core Strength:

Higher-Education Teaching within IT and Business Administration (SQL, Project Management, Python, Database Management, Web Architecture, ASP.Net, Business Process and Analysis, UX/UI, Organizational Leadership, Business Management, and Conflict Management) • SPSS • Business Analytics • Statistics • Regression Analysis • Factor Analysis • Soft Skills • SAP • Software Development • Student Centric • Project Based Teaching • Active Learning •

PROFESSIONAL EXPERIENCE

University of Louisville **Louisville, Kentucky • 2019 - Present**
Lecturer/Adjunct Instructor

Teach upper undergraduate courses covering topics such as database design, UX/UI, web architecture, .NET, and capstone. Use innovative project-based learning approach to combine soft and technical skills with a student-centric focus to attain an in-depth knowledge of the subject for each student.

MidAmerica College **Jeffersonville, Indiana • 2018 - Present**
Management Instructor (part time)

Teach online courses in management, business, and HR. Classes such as Intro to entrepreneurship, HR management, conflict management, organizational behavior to students pursuing BA in Management of Funeral Service.

Interfaith Paths to Peace **Louisville, Kentucky • 2015 to 9/2019**
Executive Director

Led the nonprofit organization by implementing innovative programs which increased revenue and audience outreach by 300% the first year followed with similar steady increase consecutively. Received numerous national and local recognitions; in 2017 received the Center for Non-Profit Excellence's award for the "Art of Inclusion."

Sullivan University **Louisville, Kentucky • 2015 to 9/2018**
Program Director – IT Dynamic Web Development

As the director of the IT DWD program; taught, developed, implemented, revised, assigned, and maintained IT courses and curricula for the DWD department. Some courses taught: ASP.NET, database management (MySQL), Python, UX/UI, capstone project, ePortfolio, business analytics, and business process/algorithm. Used innovative project-based Learning techniques to incorporate soft skills education into core technical courses. Conducted articulation with Code Louisville to enhance DWD student population. Led several Summer camps within web development.

Brown Mackie College **Louisville, Kentucky • 2013 to 5/2015**
Adjunct Instructor

Taught business management, organizational behavior, HR leadership, database management, and agile project management courses.

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Surgical Serenity Solutions CEO

Louisville, Kentucky • 2014 to 5/2015

As an entrepreneur led the startup with successful strategy management to increase growth with marketing, sales, product development and customer experience activities. After one year, SSS received a huge contract with local veteran's hospital for its products to be used for their patients.

Eliassen Group Market Development Manager

Louisville, Kentucky • 2013 to 2/2014

Developed and implemented marketing growth strategies aimed at establishing and increasing business while tracking ROI within Louisville IT ecosystem. Leveraged company's Agile methodology strength to finalize 9 contracts within five months within government, startup, and Fortune 500 entities.

Coca-Cola Enterprises IT Operations Manager

Louisville, Kentucky • 2009 to 5/2013

Oversaw daily operations of over 29 developers at Louisville IT Development and Innovation Center. Led and managed over 50 IT project portfolios in areas of financial budget analysis, business intelligence, data warehouse management within various SAP modules. Recruited, hired, and trained new hires within various IT departments. Wrote corporate policies and procedures handbook, virtual team management handbook, and programming training guides. Honored as a top 10 champions for Global Employee Engagement program. Led and managed IT outsource vendors; overseeing SOW processes and SLO agreements for performance and delivery of work.

Steel Technologies SAP Business Systems Analyst

Louisville, Kentucky • 2006 to 2009

Served as Lead software developer for Human Resource, Finance, and Employee Health and Safety departments. Managed, updated, and oversaw the daily operation of corporate portals within the SAP R/3 system.

Colgate-Palmolive Operations Analyst

Jeffersonville, Indiana • 2002 to 2006

Contributed global operational support for over 30 SAP production systems. Provided IT infrastructure support for remote sites. Maximized operational effectiveness by utilizing risk assessment methodologies to develop and execute an annual audit plan as well as by analyzing and implementing new applications.

EDUCATION & TRAINING

PhD Candidate – Strategic Management in Information Technology

Sullivan University, Louisville, Kentucky

Dissertation topic: Soft Skills in STEM: A Grounded Theory Study Exploring How Local STEM Employers Cope with the Current Soft Skills Gap Among STEM Undergraduate Students

Sigma Beta Delta

Expected Graduation – December 2019

Master of Business Administration– MBA (Executive MBA)

Bellarmine University, Louisville, Kentucky

Summa Cum Laude

Bachelor of Science in Business Administration - CIS and Management

Central Missouri State University, Warrensburg, Missouri

Summa Cum Laude

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Certificates and Trainings

Leadership Louisville – Focus Graduate
Dale-Carnegie – Completed three leadership courses

PROFESSIONAL AFFILIATIONS

- Mentor, Women in Tech Meetup, May 2019 to present: Women in Tech Louisville & Bellarmine University
- IT Judge, April 2019: Engineering Design & Innovation Showcase: University of Louisville
- Planning Committee, December 2018: IEEE International Symposium: Louisville, Kentucky
- MBA Advisory Board Member, 2016 to present: Bellarmine University
- IT Judge, 2017 to present: Speed-up IT Entrepreneurship Competition: University of Louisville
- Founding and Advisory Board Member, 2013 to present: University of Louisville CIO Series Program
- Co-Chair and Member, 2011 to present: University of Louisville Computer Science and Engineering
- Chair and Board Member, 2014 to 2016: Network of Entrepreneurial Women: Louisville, Kentucky
- Advisory Board Member, 2010 to 2014: GLI's Greater Louisville International Professionals
- Past-President and Member, 2008 to 2015: World Affairs Council of Kentucky and Southern Indiana
- Entrepreneurship Team Member, Feb 2009: Greg Fischer's Louisville Envisioning and Acting to Develop Excellence in the Region Project (LEADERS)
- Aspiration Judge, March 2009: National Center for Women & IT – Indiana University, Bloomington
- Culture Committee member, Jan 2010: GLI Enterprise Corp State of Entrepreneurship Report Study
- World Order Judge, April 2011: University of Louisville Grawemeyer Award: University of Louisville

PROFESSIONAL PRESENTATIONS AND RESEARCH

- November 2018 – Panel Speaker - Women in Tech Louisville Conference. Co-presented with Dr. Sharon Kerrick to over 300 local female professionals
- October 2018 – Panel Speaker – Muhammad Ali Center Generation WOW Louisville Conference: Presented to over 400 Kentucky high school female students
- August 2018 – Kentucky Association Career Colleges & Schools (KACCS) Symposium. Presentation topic: Why Soft Skills are needed in STEM Careers?
- March 2019 – Conducted a qualitative pilot research on: *Soft Skills in STEM Education: A Grounded Theory Study Exploring What Soft Skills are Taught to STEM Students and How That Knowledge is Measured*. Sullivan University IRB #0314201802
- November 2017 – Sullivan University Faculty Retreat. Presented topic: How to enhance IT Graduate Employability Through Essential Soft Skills Education?
- September 2017 – Partnered with Bellarmine University to conduct a quantitative pilot research on: *How is Current STEM Education at the College Level Addressing the Soft Skills Needed Within the STEM Workforce?* Sullivan University IRB # 0905201705 and Bellarmine University IRB # 616
- August 2017 – KACCS Annual Conference. Presented topic: Soft Skills Education for IT College Graduates