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ACADEMIC POSITIONS

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|---|--------|
| Assistant Professor, College of Business, University of Louisville | 2015 – |
| Economic and Accounting Analysis Intern (PhD), PCAOB, Washington DC | 2015 |

EDUCATION

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| Ph.D. Accounting, Rutgers Business School, Rutgers University | 2010-2015 |
| Visiting Ph.D. student, Stern School of Business, New York University | 2012-2015 |
| M.S. Business Management, Beijing Technology and Business University | 2007-2010 |
| B.B.A., Human Resource Management, Beijing Technology and Business University | 2002-2006 |

PUBLICATIONS

“On the Association between Timely Loss Recognition and Insider Trading Profitability” with Michael Tang (2021). *Journal of Accounting, Auditing, and Finance*, Conditional Accepted.

- Best Paper Award at Global Finance Association 2018

“Religiosity, Shareholder Lawsuits, and Employee Whistleblowing” with Ying Huang and Kose John (2021). *Journal of Accounting, Ethics & Public Policy* 22 (1): 27-58

“Bold Stock Recommendations: Informative or Worthless?” with Dan Palmon and Bharat Sarath (2020). *Contemporary Accounting Research* 37 (2): 773-801.

“Management Earnings Forecasts and Accounting Conservatism” with Bikki Jaggi and Joshua Ronen (2020). *Journal of Accounting, Auditing, and Finance*, Forthcoming.

“The Impact of Top Management Team Characteristics on the Choice of Earnings Management Strategies: Evidence from China” with Baolei Qi, Jerry Lin and Gaoliang Tian (2018). *Accounting Horizons* 32 (1): 143-164.

“Impact of Religiosity on Auditors’ Behavior and Audit Fees” with Bikki Jaggi (2017). *Journal of Accounting, Ethics, and Public Policy* 18 (3): 439-493.

WORKING PAPERS

Earnings Management in the Short- and Long-Term Post-Regulation Periods (with Hassan Espahbodi, Reza Espahbodi, and Kose John).

- Under Second Round Review

Audit Firm Mergers, Audit Pricing and Audit Quality (with Baolei Qi, Jinghui Sun, and Jian Zhou).

- Under First Round Review

Long-Term Trends in Auditor Choice (with Bharat Sarath, Baolei Qi, and Jerry Lin).

- Best Paper Award at AAA Mid-Atlantic Regional Meeting 2012
- Under First Round Review

The Spread and Use of Blockchains: Mentions of Blockchain in 10-Ks Filed with the SEC (with Ben Foster).

- Under First Round Review

Is there a Post Earnings Announcement Drift after SOX? (with Alex Dontoh, Joshua Ronen).

- Under Submission

Breaking the Sounds of Silence: Social Performance and Whistleblowing (with Feng Gao and Yifei Chen).

- Work-in-progress

Does Engagement partners add value to audit quality (with Bikki Jaggi, Baolei Qi, and Long Chen).

- Work-in-progress

Does Conference Call transfer information to the stock market? (with Feng Gao, Jay Shan, Xinyan Yan).

- Work-in-progress

PRESENTATIONS

2020: Auditing Section Midyear Meeting

2019: Drexel University; AAA Annual Meeting; JAAF Conference

2018: Rutgers University; 25th Annual Global Finance Conference; PBFEM Conference

2017: University of Louisville; AAA Annual Meeting

2016: AAA Annual Meeting

2015: Duke University; University of Louisville; Chinese University of Hong Kong; Hong Kong Polytechnic University; City University of Hong Kong; University of Texas Rio Grande Valley; Carlos III University of Madrid; NYU Brown Bag Seminar; GMU Conference; AAA Annual Meeting; CFEA Conference; AAA Audit Midyear; CAAA Annual Meeting; EAA Annual Congress

2014: Rutgers University; Temple University; MIT Asian Conference; FARS Midyear Conference; AAA Annual Meeting; CAAA Craft Accounting Workshop; JCAE Symposium Doctor Consortium; EAA Annual Congress;

2013: Rutgers University; Temple University Craft Workshop; Auditing Midyear Conference; AAA Annual Meeting; CAAA Craft Accounting Workshop; Multinational Finance Society; AAA Mid-Atlantic Regional Meeting;

2012: Brauch College; AAA Annual Meeting; CAAA Annual Meeting; AAA Mid-Atlantic Regional Meeting

ACADEMIC SERVICE

Journal Reviewer:

The Accounting Horizon
Journal of Accounting, Auditing and Finance
Review of Quantitative Finance and Accounting
Asian Review of Accounting
International Journal of Accounting, Auditing and Performance Evaluation

Conference Review:

AAA Annual Meeting 2013/2014/2015/2016/2017/2018/2019
AAA Auditing Midyear Meeting 2015
CAAA Annual Meeting 2013/2014/2015
AAA Mid-Atlantic Regional Meeting 2012/2013/2014
CFEA Conference 2015
PBFEM Conference 2018

Conference Discussant:

FARS Midyear Meeting 2020

Faculty Service:

Accounting Department Workshop Active Participants 2015-now
Member, Student Scholarship Committee, COB, University of Louisville 2018-now
Coming Member, Faculty Affairs Committee, COB, University of Louisville 2020

TEACHING EXPERIENCE

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| Intermediate Accounting I & II (undergraduate) | |
| University of Louisville, Teaching evaluation: 4.33/5 highest | 2015 – |
| Introduction to Financial Accounting (undergraduate) | |
| Rutgers University, Teaching evaluation: 4.29/5 highest | 2014 |
| Introduction to Managerial Accounting (undergraduate) | |
| Rutgers University, Teaching evaluation: 4.20/5 highest | 2013 |

HONORS AND AWARDS

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| Global Finance Association Best Paper Award | July 2018 |
| University of Louisville Summer Research Funding | 2015-2020 |
| American Accounting Association Mid-Atlantic Meeting Best Paper Award | May 2012 |
| Rutgers Summer Research Funding Award | 2011-2014 |
| TA Assistantship from Rutgers University | 2010-2014 |
| Excellent Graduation Thesis Prize | 2010 |
| Governmental Sponsored Full Scholarship | 2007-2010 |
| Excellent Graduate Student Scholarship | August 2006 |
| High School National Physics Olympic Second Place | 2010 |

OTHER EXPERIENCE

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| Hua Zhong Securities, Financial Analysts, Intern | 2006-2007 |
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