



## Manju Ahuja Biography

Manju Ahuja is the Frazier Family Professor of Information Systems at the College of Business, University of Louisville, Kentucky. She has previously held faculty positions at the Kelley School of Business (Indiana University), Florida State University, and Pennsylvania State University. Her publications have appeared in journals such as *MIS Quarterly*, *Management Science*, *Information Systems Research*, *Journal of MIS*, *Journal of AIS*, *Organization Science*, *Journal of Management*, *European Journal of Information Systems*, and many other outlets. Manju have been ranked among the top 100 researchers in the field of Information Systems worldwide by a variety of sources (e.g., Association of Information Systems ranking of 27th among the researchers publishing in top three journals for the period 2017-2019). She appears on the Stanford University's list of top 2% scientists in the world.

Manju serves as Senior Editor at *Information Systems Research*. She was a Senior Editor at the *MIS Quarterly* during 2014-2017 and the *Journal of AIS* during 2017-2019. In the past, she has served in other editorial roles at several premier journals including *Management Information Systems Quarterly* (Associate Editor, 2010-2013), *Information Systems Research* (Associate Editor, 2006-08), and *Management Science* (Guest Editor).

Manju is the recipient of a Lifetime Achievement Award from **Academy of Management's** OCIS division for 2020. She was **Division Chair** (2011-2012) and **Program chair** for this division during 2009-2010. She is actively involved in research on issues related to impacts and use of IT, innovation and entrepreneurship related to IT, as well as Future of Work.

Manju has held visiting scholar appointments at premier institutions across the world, including HEC (Paris), University of New South Wales (Sydney, Australia), Bocconi University (Milan, Italy), National University of Singapore, University of California (Irvine), and the University of Hawaii at Manoa. She has received four **National Science Foundation** grants totaling over \$2,000,000 for her research on IT workforce issues. Her research has been cited by publications such as Wall Street Journal, New York Times, Times of India, Strategy+Business, and Computerworld.

# Manju K. Ahuja

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## EDUCATION

- Ph.D. University of Pittsburgh, Management Information Systems, 1996.  
M.B.A. Pace University, New York, Management Information Systems and Marketing Management, 1984.  
B.S. Indore University, India, 1980. 2012-current Professor and University Scholar, College of Business, University of Louisville, Louisville, KY.

## ACADEMIC EXPERIENCE

### *Tenured/Tenure Track*

- 2019-current Frazier Family Professor, College of Business, *University of Louisville, Louisville, KY.*  
2012-2019 Professor and University Scholar, College of Business, *University of Louisville, Louisville, KY.*  
2010-2012 Professor, College of Business, *University of Louisville, Louisville, KY.*  
2009-2010 Professor and Chair, Computer Information Systems, *College of Business, University of Louisville, Louisville, KY.*  
2007-2009 Associate Professor and Chair, Computer Information Systems, *College of Business, University of Louisville, Louisville, KY.*  
2001-2007 Assistant Professor, Information Systems, *Kelley School of Business, Indiana University, Bloomington, IN.*  
1996-2001 Assistant Professor, Information and Management Sciences, College of Business, *Florida State University, Tallahassee, FL.*

### *Visiting Appointments*

- 2017-2021 Visiting Professorial Scholar, *University of New South Wales, Sydney, Australia.*  
2014-2018 Visiting Scholar, The Center for Digital Transformation, *The Paul Merage School of Business, University of California, Irvine, CA.*  
Spring 2014 Schidler Scholar, *University of Hawaii at Manoa.*  
Sum 2012 Visiting Scientist, School of Computing, *National University of Singapore.*  
Sum 2008 Visiting Scholar, *Bocconi University, Milan, Italy*  
1995-1996 Visiting Assistant Professor of MIS, Smeal College of Business Administration, *Pennsylvania State University, State College, PA.*

- Sum 2002 Visiting Scientist, School of Computing, *National University of Singapore*.
- Fall 2005 Visiting Faculty, *Indian School of Business, Hyderabad, India*.
- 1993-1994 Adjunct Instructor, Katz Graduate School of Business, *University of Pittsburgh, PA*.
- 1990-1993 Graduate Research Assistant, *Katz Graduate School of Business, University of Pittsburgh, PA*.
- 1987-1989 Adjunct Professor, *Raritan Valley Community College, NJ*.

## EXTERNAL GRANTS

**National Science Foundation (2019-2022):** \$1,000,000, Investigator, Title: ADVANCE: Adaptation: ATHENA: Advancement through Healthy Empowerment, Networking and Awareness at University of Louisville.

*Abstract:* The University of Louisville ADVANCE Adaptation project called the Advancement through Healthy Empowerment, Networking, and Awareness (ATHENA) is aimed at creating structures for improving equity for STEM faculty. The project will lead to the creation of an ATHENA Center for STEM Equity which will enhance UofL's institutional capacity in STEM equity research and will help to sustain the ADVANCE Adaptation project strategies shown to be effective.

**National Science Foundation (2009-2013):** \$340,000, Co-PI (with Saonee Sarker and Suprateek Sarker), Title: Collaborative Research: Assessing Work-Life Balance of the Globally Distributed Software Development Workforce.

**National Science Foundation (2009):** \$19,945, PI, Title: Workshop: Organizational Communication and Information Systems (OCIS) Doctoral Student Consortium.

**National Science Foundation (2003-2007):** \$713,187, Co-PI (with Jean Robinson, Chris Ogan, and Susan Herring), Title: Toward Gender Equitable Outcomes in IT Higher Education: Beyond Computer Science.

## JOURNAL PUBLICATIONS

Ahuja, M., A.R. Dennis, S. Sarker, and S. Sarker, (forthcoming) "IT-supported Collaboration" Research Curation, *MIS Quarterly*. (FT50 journal)

Goyal, S., M. Ahuja, and A. Kankanhalli, (forthcoming), "External Knowledge for Knowledge Creation and Innovation," *Information and Management*.

Tams, S., M. Ahuja, V. Grover, J. Thatcher (2020), "Worker Stress in the Age of Mobility: The Combined Effects of Interruption Overload and Worker Control," *Journal of*

***Strategic Information Systems.***

(<https://www.sciencedirect.com/science/article/pii/S0963868720300032>)

Kushev, T.N., Ahuja, M., & R.E. Carter (2020), "A Social Cognitive Perspective on Opportunity Evaluation," *Journal of Entrepreneurship*.

Mattingly, E.S., M. Ahuja, A. Manikas, & T. N. Kushev (2020), "Is That an Opportunity? Global versus Local Processing of Technological and Socio-economic Constraints," *Journal of Small Business Management*.

(<https://doi.org/10.1080/00472778.2020.1750296>)

Jessri, M., V. Kosmidou, & M. Ahuja (2020), "Employees' decision to participate in corporate venturing: A conjoint experiment of financial and non-financial motivations," *Journal of Business Venturing Insights*, 13, e00161.

Kosmidou, V., M. Ahuja, (2019), "A Configurational Approach to Family Firm Innovation," *Family Business Review*, 32, 2, pp. 154-173.

Robert, L., A.R. Dennis, and M. Ahuja, (2018), "Differences are Different: Racial and Gender Diversity in Virtual Team Collaboration," *Information Systems Research*, 29, 3, pp. 525-545. (FT50 Journal)

Sarker, S., M. Ahuja, and S. Sarker (2018), "Work-Life Conflict of Globally Distributed Software Development Personnel: An Empirical Investigation Using Border Theory," *Information Systems Research*, 29, 1, pp. 103-126. (FT50 Journal)

Magni, M. and Ahuja, M. and Maruping, L. (2018), "Distant but fair: justice climate and performance in dispersed teams," *Journal of Management Information Systems*, 35, 4, pp. 1031-1059. (FT50 Journal)

Goyal, S., M. Ahuja, and J. Guan (2018), "Information Systems Research Themes: A Seventeen-Year Data-Driven Temporal Analysis," *Communications of the Association of Information Systems*, 43, Article 23.

Ma, D., Mattingly, E.S., Kushev, T.N., Ahuja, M., & Manikas, A. S. (2018), "Persistence Decisions: It's Not Just about the Money," *Journal of Entrepreneurship*, 28, 1, pp. 121-143.

Suh, A., C. Cheung, and M. Ahuja, and C. Wagner (2017), "Gamification in the Workplace: The Central Role of the Aesthetic Experience," *Journal of Management Information Systems*, 34, 1, pp. 268-305. (FT50 Journal)

Mittiness, C, R. DeJordy, M. Ahuja, and R. Sudek (2016), "Extending the Role of Similarity Attraction in Friendship and Advice Networks in Angel Groups," *Entrepreneurship Theory and Practice*, 40, 3, pp. 627-655. (FT50 Journal)

Mattingly, E.S., T.N. Kushev, M. Ahuja, & D. Ma (2016), "Switch or Persevere? The Effects of Experience and Metacognition on Persistence Decisions," *International Entrepreneurship and Management Journal*, 12, 4, pp. 1233-1263.

Bock, G.W., M. Ahuja, A. Suh, and L. Yap, (2015), "Sustainability of a Virtual Community: Integrating Individual and Structural Dynamics," *Journal of the Association for Information Systems*. 16, 6.

Gallivan, M. and M. Ahuja (2015), "Co-authorship, Homophily, and Scholarly Influence in Information Systems Research," *Journal of the Association for Information Systems*. 16, 12.

Kuhn J. R., M. Ahuja, and J. M. Mueller (2013), "An Examination of The Relationship of IT Control Weakness to Company Financial Performance and Health," *International Journal of Accounting and Information Management*. 21, 3., pp. 227-240 (**Highly Commended Paper Award for 2013**).

Sarker, S., X. Xiao, S. Sarker, M. Ahuja (2012), "Managing Employees' Use of Mobile Technologies to Minimize Work-Life Balance Impacts," *MIS Quarterly Executive*, 11, 4, pp. 143-157 (**Best Published Paper Award for 2012**).

Ahuja, M. and R. Sinclair, (2012), "The Influence of Outsourcing Models on Vendor Knowledge Integration," *Journal of Information Technology Theory and Application (JITTA)*, 13, 4.

Sarker, S., M. Ahuja, S. Kirkeby, S. Sarker (2011), "The Role of Communication and Trust in Global Virtual Teams: A Social Network Perspective," *Journal of Management Information Systems*, 28, 1, pp. 273-309. (FT50 Journal)

Suh, A., K. Shin, Ahuja, M., and M. Kim (2011) "The Influence of Virtuality on Social Networks Within and Across Work Groups: A Multilevel Approach" *Journal of Management Information Systems*, 28, 1, pp. 251-386. (FT50 Journal)

Arsal, R. J. Thatcher, T. Zagenczyk, D.H. Mcknight, and M. Ahuja (2009) "Organizational Factors and Information Technology Use: Tying Perceptions of the Organization to Perceptions of IT," *Journal of Organizational and End-User Computing*, 21, pp. 37-59.

Robert, L., A. R. Dennis, A., and M. Ahuja (2008), "Social Capital and Knowledge Integration in Digitally Enabled Teams," *Information Systems Research*, 19, 3, pp. 314-334. (FT50 Journal)

Srite, M., J. Galvin, M. Ahuja, and E. Karahanna (2007), "Effects of Individuals' Psychological States on Their Satisfaction with the GSS Process," *Information and Management*, 44, 6, pp. 535-546.

Goh, D., C. Ogan, M. Ahuja, S. C. Herring, and J. Robinson (2007), "Being the Same Isn't Enough: Impact of Male and Female Mentors on Computer Self-Efficacy of College Students in IT-Related Fields," *Journal of Educational Computing Research*, 37, 1, pp. 19-40.

Ahuja, M. K., C. Chudoba, C. Kacmar, D. H. McKnight, and J. George (2007), "IT Road Warriors: Balancing Work-Family Conflict, Job Autonomy, and Work Overload to Mitigate Turnover Intentions," *MIS Quarterly*, 30, 1, pp. 1-17. (FT50 Journal)

Ahuja, M. and J. Thatcher (2005), "Moving beyond Intentions and toward the Theory of Trying: Effects of Work Environment and Gender on Post-Adoption Information Technology Use," *MIS Quarterly*, 29, 3, pp. 427-459. (FT50 Journal)

Ahuja, M., F. Bélanger, and M. B. Watson-Manheim (2004), "Introduction to Special Section on Contemporary Virtual Environments," *The Data Base for Advances in Information Systems*, 35, 1, pp. 37-39 (invited).

Saunders, C. and M. Ahuja (2006), "All Distributed Teams the Same? Differentiating Between Temporary and Ongoing Distributed Teams," *Small Group Research*, 37, 6, pp. 661-700.

Ahuja, M., D. Galletta, and K. Carley (2003), "Individual Centrality and Performance in Virtual R&D Groups: An Empirical Examination," *Management Science*, 49, 1, pp. 21-38. (FT50 Journal)

Ahuja, M. and J. Galvin (2003), "Socialization in Virtual Groups," *Journal of Management*, 29, 2, pp. 161-185. (FT50 Journal)

Ahuja, M., B. Gupta, and P. Raman (2003), "An Empirical Investigation of Online Consumer Purchasing Behavior," *Communications of the ACM*, 46, 12, pp. 145-151.

Ahuja, M., (2002), "Women in the Information Technology Profession: A Literature Review, Synthesis and Research Agenda," *European Journal of Information Systems*, 11, 1, pp. 20-34.

Karahanna, E., M. Ahuja, M. Srite, and J. Galvin (2002), "Individual Differences and Relative Advantage: The Case of GSS," *Decision Support Systems*, 32, 4, pp. 327-341.

George, J., K. Duffy, and M. Ahuja (2000), "Countering the Anchoring and Adjustment Bias with Decision Support Systems," *Decision Support Systems*, 29, pp. 195-206.

Galletta, D., M. Ahuja, A. Hartman, T. Teo, and A. G. Peace (1995), "Social Influence and End-User Training," *Communications of the ACM*, 38, 7, pp. 70-79.

Ahuja, M. and K. Carley (1999), "Network Structure in Virtual Organizations," *Organization Science*, 10, 6, pp. 741-747. (FT50 Journal)

#### SUBMITTED PAPERS

Ahuja, M., Magni, M. Trombini, C., "Mobile-Addiction from a Partner's Perspective: A Resource Drain Theory Approach," under 2<sup>nd</sup> revision for *Information Systems Research*.

Im, G. and Ahuja, M., "The Impact of IT Coordination Capabilities on the Mitigation of Opportunism" under revision for *MIS Quarterly*.

Robert, L. and M. Ahuja, "Multiple Identifications in Remote Boundary Spanning Virtual Team Members," under revision for *MIS Quarterly*.

Im, G, and Ahuja, M., "Peripheral Knowledge and Motivational Mechanisms in Information Technology Outsourcing," under revision for *Information Systems Research*.

Ahuja, M., R. Sundrup, and M. Magni, "ICT permeability and frustration in dual-earner couples during COVID-19: The moderating role of gender and planning," submitted to *European Journal of Information Systems*.

Jessri, M, and M. Ahuja, "Social Capital, Innovativeness, and Network Mobilization in Family Businesses: A Resource-Based Perspective," submitted to the *Entrepreneurship Theory and Practice*.

Ahuja, M., P. Patel., and A. Suh, "The Right Tool for the Job: The Task-Technology Model of Media Use in Digital Activism," submitted to *Decision Support Systems*.

## PROFESSIONAL LEADERSHIP AND SERVICE

### *Editorial Roles*

Senior Editor, *Information Systems Research* (2019-2022)

Senior Editor, *Journal of AIS* (2017-2019)

Senior Editor, *MIS Quarterly* (2014-2017)

Associate Editor, *MIS Quarterly* (2010-14)

Associate Editor, *Information Systems Research* (2006-08)

Advisory Board, *Information Systems Journal* (2014-current)

Guest Senior Editor, *Journal of AIS* (2013-2017)

Guest Associate Editor, *Management Science* (2006)

Guest Co-Editor, Special Issue on Virtual Work Environments, *Information, Technology, and People* (2005-06)

Guest Co-Editor, Special Section on Virtual Work Environments, *Database for Advances in Information Systems*, (Winter 2004)

Review Board member, *Journal of AIS* (2013-2017)

Editorial Board Member, *Journal of the Association of Information Systems*, Special Issue of in Honor of the Scholarship of Gerry DeSanctis (2006-07)

Editorial Board Member, *Decision Sciences* (2005-06)

### *Conference Leadership and Service*

Co-Chair, Mid-Career Faculty Consortium, ICIS, Austin, Texas, USA (2021)

Advisory Committee, ICIS, Hyderabad, India (2020)

Co-Chair, Junior Faculty Consortium, ICIS, Hyderabad, India (2020)

Track Chair, ICIS, Hyderabad, India (2020)

Mentor, OCIS division Doctoral Consortium, Academy of Management Meeting (AoM) (2020)

Mentor, Junior Faculty Consortium, AMCIS, New Orleans, USA (2018)

Mentor, Doctoral Student Consortium, ICIS, Dublin, Ireland (2016)

Mentor, Junior Faculty Consortium, AMCIS, San Diego, USA (2016)

Associate Editor, ICIS, San Francisco, USA (2016)

Mentor, Junior Faculty Consortium, ICIS, Milan, Italy (2013)

Past Division Chair, *OCIS Division of the Academy of Management* (2012-13)

Division Chair, *OCIS Division of the Academy of Management* (2011-12)

Division Chair-Elect, *OCIS Division of the Academy of Management* (2010-11)

Program Chair, *OCIS Division of the Academy of Management* (2009-10)

Placement Chair, International Conference on Information Systems Conference (ICIS), Americas Conference on Information Systems (AMCIS) (2010)

Program Committee Member, *International Conference on Information Technology, Systems and Management (ITSM)* (2011)

Representative-at-large, Executive Council, Organization Communication and Information Systems (OCIS) division, Academy of Management (2003-06)

Chair, Mini-track on Virtual Work Environments, HICSS (2002-07)

Associate Editor, International Conference on Information Systems (2000-03, 2006, 2008)

Associate Editor, Organization Communication and Information Systems (OCIS) division, Academy of Management (2007-08)

Program Committee, The International Federation for Information Processing (IFIP) 8.2 Working Group on Information Systems in Organizations, Working Conference on Virtuality and Virtualization (2007)

Program Committee, Information Resource Management Association (1999-03)

Program Committee, INFORMS Conference on Information Systems & Technology (2002-03)

Program Committee, ACM's Special Interest Group Computer Personnel Research (1997)

Proceedings Co-Editor, the Inaugural *Americas Conference on Information Systems* (1995)

Publicity Chair, ACM's SIGCPR Conference (2005)

Member, INFORMS, Academy of Management, Association of Information Systems, Association of Computing Machinery, ACM's SIGCPR

## HONORS AND AWARDS



2020	Lifetime Achievement Award, Academy of Management (OCIS Division)
2020	Stanford University's list of top 2 percent scientists in the world.
2018	Best Paper Award, Hawaii International Conference on Systems Sciences, (Digital and Social Media Track).
2018	College of Business Faculty Research Award, University of Louisville
2017	College of Business Faculty Research Award, University of Louisville
2013	College of Business Faculty Service Award, University of Louisville
2012	Best Paper Award for 2012, <i>MISQ Executive</i> .
2012	College of Business Faculty Research Award, University of Louisville
2012	Best Paper Award, Academy of Management Meeting (OCIS Division)
2011	College of Business Faculty Excellence Award, University of Louisville
2009	College of Business Research Award, University of Louisville
2008	College of Business Research Award, University of Louisville
2006	Ranked top 11th IS researchers for the period 1999-2003 (Gallivan and Benbunan-Fich, 2006)
2006	Best Paper Nomination at HICSS 2006
1993	Doctoral Consortium representative of University of Pittsburgh to the 1993 <i>International Conference on Information Systems Conference (ICIS)</i>
1993-1994	International Business Center (University of Pittsburgh) grant for dissertation support
1990-1994	Research Assistantship with full tuition at University of Pittsburgh
1982-1984	Research Assistantship with full tuition, Pace University
1980	Third rank (out of 350 students) in the graduating class of 1980 at Indore University, India

## BOOKS

Sarker, S., M. Ahuja, S. Sarker, K. M. Bullock (publication date January 2020), "Work-Life Balance in an Evolving and Expanding Workforce: Challenges and Opportunities for Organizations," Palgrave Macmillan, New York, USA.

Robert Davison, France Belanger, Manju Ahuja, Mary Beth Watson-Manheim (2006), *Virtual Work, Teams and Organisations*, Emerald Group Publishing Limited, Emerald Group Publishing Limited, Howard House, Bingley, UK.

## BOOK CHAPTERS

Tams, S., J. Thatcher, M. Ahuja, (2015), "The Impact of Interruptions on Technology Usage: Exploring Interdependencies between Demands from Interruptions," Worker Control, and Role-based Stress. In: Fred D. Davis et al. (ed.) *Lecture Notes in information Systems and Organisation: Information Systems and Neuroscience* (pp. 19-26), Volume 10, Cham Heidelberg New York Dordrecht London: Springer, ISBN 978-3-319-18701-3.

Arsal, R. J. Thatcher, T. Zagenczyk, D.H. Mcknight, and M. Ahuja (2010), "Organizational Factors and Information Technology Use: Tying Perceptions of the Organization to Perceptions of IT," *Organizational and End-User Interactions: New Explorations*, IGI-Global (formerly Idea Group), Hershey, PA.

Ahuja, M., C. Ogan, S. Herring, and J. Robinson (2006), "Gender and Career Choice Determinants in Information Systems Professionals: A Comparison with Computer Science," *Human Resource Management of IT Professionals*, Eds. F. Niederman and T.A. Ferratt, Information Age Publishing, Greenwich, CT (refereed).

Robert, L. and M. Ahuja (2006), "When You Rarely See Your Colleagues: Salient Identity Model (SIM) for Boundary Spanning Virtual Teams," *Human Resource Management of IT Professionals*, Eds. F. Niederman and T.A. Ferratt, Information Age Publishing, Greenwich, CT (refereed).

Herring, S., C. Ogan, M. Ahuja, and J. Robinson (2006), "Gender and the culture of computing in applied IT education," *Encyclopedia of Gender and Information Technology*, Ed. E. Trauth, Information Science Publishing, Hershey, PA (refereed).

Ogan, C., J. Robinson, M. Ahuja, and S. Herring (2006), "Gender differences among students in computer science and applied information technology," *Women and Information Technology: Research on the Reasons for Under-representation*, Eds. W. Aspray and J. M. Cohoon, MIT Press, Cambridge, MA (refereed). Published to Scholarship Online: 2013

Galvin, J. and Ahuja, M., (2001), "Am I Doing What is Expected?: An Analysis of New Member Socialization in Virtual Organizations," *Our Virtual World: The Transformation of Work, Play and Life via Technology*, Eds. L. Chidambaram and I. Zigurs, Idea Group Publishing (refereed).

Ahuja, M. (1999), "Knowledge Sharing in Virtual Organizations," in *The Socio-Technical Revival*, Eds. E. Coakes, R. Lloyd-Jones, and D. Willis eds., Springer-Verlag, New York (refereed).

## PAPERS IN CONFERENCE PROCEEDINGS

Im, G. and Ahuja, M. (2019), "The Impact of IT Coordination Capabilities on the Mitigation of Opportunism" *Proceedings of the International Conference on Information Systems (ICIS)*, Munich.

Muhammad, M., L.A. Atkinson, K. Bullock, M. Ahuja, (2019) "Social Integration and Knowledge Spillover Entrepreneurship," *Academy of Management Meeting Proceedings*.

Ahuja, M., P. Patel., and Suh, A. (2018), "The Right Tool for the Job: The Task-Technology Model of Media Use in Digital Activism," *Proceedings of the 51st Hawaii International Conference on System Sciences (HICSS)*, (Hilo, Hawaii) (**Best Paper Award**, Digital and Social Media Track).

Tams, S., M. Ahuja, J. Thatcher and V. Grover (2017), "Worker Stress in the Age of Mobility: A Moderated Mediation Model of Demands from Interruptions, Role-based Stress, and IT Use," Proceedings of the 50th Hawaii International Conference on System Sciences (HICSS), (Hilo, Hawaii).

Maruping, L. and Ahuja, M. (2012), "Offshore Project Context, Contracts and Team Structure," Proceedings of the International Conference on Information Systems (ICIS), (Orlando, FL).

Magni, M. and Ahuja, M. and Maruping, L. (2012), "Alleviating the Perils of Dispersion: A Study of Procedural Justice Climate and Team Innovation," Academy of Management Meeting Proceedings, (Boston, MA) (**Best Paper Award**, OCIS Division).

Ahuja, M., R. Sinclair, and S. Sarker, (2011), "The Influence of Outsourcing Models on Vendor Knowledge Integration," Pacific Asia Conference on Information Systems (PACIS) (Brisbane, Australia).

Sarker, S., S. Sarker, J. Ondrus, D. Jana, M. Ahuja (2011), "The Role of Individual, Family-Related, and Organizational Factors in Shaping WLC in Offshoring Contexts: A Study of European And Indian IT Professionals," Pacific Asia Conference on Information Systems (PACIS) (Brisbane, Australia).

M. Thatcher, H. S. Cha, M. Ahuja, D. Pingry (2011), "IT Outsourcing: Assessing the Antecedents and Impacts of Knowledge Integration," Proceedings of the 44th Hawaii International Conference on System Sciences (HICSS), (Kauai, Hawaii).

Ahuja, M. and R. Sinclair (2007), "The Moderating Effect of Controls in Managing Boundaries in Software Development Outsourcing," International Symposium on Information Systems, (Hyderabad, India).

NSF Conference on Information Technology Work-Force (2007), "The Duality of the Work-life and Personal-life Strain: Which Came First?," (Bloomington, IN).

Balaji, S., M. Ahuja, C. Ranganathan (2006), "Offshore outsourced projects: integrating social exchange and control theoretic perspectives," Proceedings of the 39th Hawaii International Conference on System Sciences (HICSS), (Kauai, Hawaii). **Nominated for Best paper award.**

Balaji, S., M. Ahuja (2006), "Critical team-level success factors of offshore outsourced projects: A knowledge integration perspective" Proceedings of the 38th Hawaii International Conference on System Sciences (HICSS), (Kauai, Hawaii).

Ogan, C., J. Robinson, S. Herring, and M. Ahuja (2005), "The More Things Change, the More they Remain the Same: Gender Differences in Attitudes and Experiences Related to Computing Among Students in Computer Science and Applied Information Technology Programs at five U.S. Research Universities," 2005 International Communication Association Conference (New York, NY).

Ahuja, M., J. Robinson, S. Herring, and C. Ogan (2004), "Exploring Antecedents of Gender Equitable Outcomes in IT Higher Education," Proceedings of the ACM Special Interest Group on Computer Personnel Research (SIGCPR), (Tucson, AZ).

Ahuja, M., K. Chudoba, J. George, C. Kacmar, and D. H. McKnight (2002), "Overworked and Isolated? Predicting the Effect of Work-family Conflict, Autonomy, and Workload on Organizational Commitment and Turnover of Virtual Workers," Proceedings of the 35th Hawaii International Conference on System Sciences (HICSS), (Hilo, Hawaii).

Ahuja, M. and F. Rodhain (2000), "The Effects of Work-family Conflict on IT Workers' Careers: A Gender-based Analysis," Proceedings of the International Resource Management Association Conference (IRMA), (Alaska, USA).

Ahuja, M. and F. Rodhain (2000), "The Effects of Mentoring and Work-family Conflict on IT Workers' Careers," Proceedings of the Association of Information Conference (AIS), (Long Beach, CA).

Ahuja, M. (1999), "Information Exchange in Virtual Organizations: The Effects of Task, Role, Status and Structure," Proceedings of the International Conference of the Decision Sciences Institute (DSI), (Athens, Greece).

Karahanna, E., M. Ahuja, J. Galvin, and M. Srite (1999), "Individual Differences and Relative Advantage: The Case of GSS," Proceedings of the International Conference of the Decision Sciences Institute (DSI), (Athens, Greece).

Galvin, J., M. Srite, M. Ahuja, and E. Karahanna (1999), "Individual's Satisfaction with Computer Aided Group Meetings: An Empirical Study," Proceedings of the Association of Information Conference (AIS), (Milwaukee, WI).

Ahuja, M. and V. Choudhury (1999), "Evolution of Structure in a Virtual Group: An Empirical Examination," Proceedings of the Association of Information Conference (AIS), (Milwaukee, WI).

Ahuja (1998), "Network Structure in Virtual Organizations," Proceedings of the Sunbelt XVIII and Fifth European International Social Networks Conference (SUNBELT), (Sitges, Spain).

Agarwal, R., M. Ahuja, M. Gans, and P. Carter (1998), "Early and Late Adopters of IT Innovations: Extensions to Innovation Diffusion Theory," Proceedings of the Diffusion Interest Group in Information Technology Conference (DIGIT), (Helsinki, Denmark).

Donald, D., M. Ahuja, and L. Scott (1997), "Constraints in Design Engineering: A Report of Research in Progress," Proceedings of the 8th Australasian Conference on Information Systems (ACIS), (Adelaide, Australia).

Ahuja, M., K. Carley, and D. Galletta (1997), "Individual Centrality and Performance in Virtual Groups," Proceedings of the ACM Special Interest Group on Personnel Research (SIGCPR), (San Francisco, CA), pp. 160.

Ahuja, M. and K. Carley (1995), "Distributed Design Groups: A Case Study," Proceedings of the Inaugural Americas, Pittsburgh, PA.

Ahuja, M. (1995), "Information Technology and the Gender Factor," Proceedings of the ACM Special Interest Group on Personnel Research (SIGCPR), Nashville, TN.

Ahuja, M. and D. Galletta (1995), "A Preliminary Study of the Bases of Social Power in an MIS Context," Proceedings of the ACM Special Interest Group on Personnel Research (SIGCPR), Nashville, TN.

Galletta, D., M. Ahuja, A. Hartman, A.G. Peace, and T. Teo (1994), "An Empirical Study of Peer Influence on User Attitudes, Behavior, and Performance," Proceedings of the International Conference on Information Systems (ICIS), Vancouver, Canada.

## CONFERENCE PRESENTATIONS

Ahuja, M. and E. Monod (Organizer) (2020), "Broadening Our Sight to AI in Management," Professional Development Workshop, Academy of Management Meeting (AoM).

Distinguished Speaker (2020), Symposium on AI Value (Collaborative research symposium between OCIS, MC and MED) (2020), Academy of Management Meeting (AoM).

Keynote speaker (2020), pre-AOM symposium on Artificial Intelligence, Academy of Management Meeting (AoM).

Panelist (2020) "Virtual Work and Women's Career Equality: A Double-Edged Sword" Academy of Management Meeting (AoM).

Presenter (2020), All-Academy session on "AI Value: For collaborative research between OCIS, MC and MED", Academy of Management Meeting (AoM).

Keynote Presentation (2019), "How We Work Today: The Productivity Paradox of Interruptions and Multitasking," IFIP 9.1 on the Changing Nature of Work (CNoW), December, (Munich, Germany).

Keynote Presentation (2019), "Interruptions, Multi-tasking and Digital Marketing," North American Society for Marketing Education, Indian Institute of Management, July, (Indore, India).

Manheim-Watson, M. B., M. Ahuja, P. Rahmati, (2019), "High-Skill High-Wage Freelancers: Investigating Long-term Skill Capacity Building in the Gig-Economy," IFIP 9.1 on the Changing Nature of Work (CNoW), December, (Munich, Germany).

Mattingly, E.S., A. Manikas, M., Ahuja, M., T.N. Kushev, (2018), "Is That an Opportunity? The Persuasiveness of Technological and Socioeconomic Constraints," Babson College Entrepreneurship Research Conference (BCERC), (Waterford, Ireland).

Kushev, T.N., Ahuja, M., Mattingly, E.S. (2015) A Social Cognitive Perspective on Opportunity Evaluation. Babson College Entrepreneurship Research Conference (BCERC), Babson Park, Massachusetts.

Ahuja, M., M. Magni, C. Trombini, (2017), "Mobile-Addiction from a Partner's Perspective: A Resource Drain Theory Approach," Academy of Management Meeting (AoM), (Atlanta, GA).

Queensland University of Technology School of Management Paper Development Workshop, (2017), "Mobile-Addiction from a Partner's Perspective: A Resource Drain Theory Approach" (Noosa Heads, Australia).

Jessri, M. and V. Kosmidou, and M. Ahuja, (2016) "Corporate Employee Trade-Offs in Their Decision to Participate in Corporate Ventures," Academy of Management Meeting (San Diego, CA)

Jessri, M., M. B. Manheim-Watson, and M. Ahuja, (2016) "Corporate Employee Trade-Offs in Their Decision to Participate in Corporate Ventures," Academy of Management Meeting (San Diego, CA).

Ahuja, M. and M. Tarafdar (2015) "Micro Role Transitions and IT affordances: Balancing the Influence of IT use on Well-being" IFIP 8.2 (Dallas, TX).

Ma, D., E. S. Mattingly, T. Kushev, M. Ahuja (2013), "Entrepreneurial Persistence: Family Business Focus on Nonfinancial Benefits," Academy of Management Meeting, Lake Buena Vista (Orlando, FL).

Mattingly E.S; T. Kushev, M. Ahuja, D. Ma (2013), "Entrepreneurial Experience, Metacognitive Experience, Metacognitive Knowledge and Persistence Research-oriented," Academy of Management Meeting, Lake Buena Vista (Orlando, FL).

Bock, GeeWoo; Ahuja, M., Suh, Ayoung; Yap, Lee Xia (2013) "Sustainability of a Virtual Community: Integrating Individual and Structural Dynamics" IEEE International Technology Management Conference & 19th ICE Conference on Information Systems (AIS), (Pittsburgh, PA).

Sarker, S., M. Ahuja, S. Sarker (2011), "Work-Life Balance of the Globally Distributed Software Development Workforce," Academy of Management Meeting (San Antonio, TX).

Robert, L., M. Dennis, and M. Ahuja, (2010), "Testing and Extending the Capabilities-Based Theory of Technology Use in Diversity Teams," IS-CoRE.

Big Ten Information Systems Research Symposium (2005), School of Business Administration, University of Wisconsin-Milwaukee, "Managing Virtuality: Virtual Communities, Teams, and Workers," (Milwaukee, WI).

Fifth Fall Conference on Managing Information Technologies at Oakland University, Rochester, Michigan (2002), Paper presented: "Organizational Commitment and

Turnover of Virtual Workers: Examining the Effects of Work-family Conflict, Autonomy, and Workload," (Rochester, MI).

Ahuja, M., L. Robert, K. Chudoba, D. H. McKnight (2003), "Identity Formation among Virtual Workers," Academy of Management Meeting, (Seattle, WA).

Virtual Teams Research Teleconference (2002), "Identity in Virtual Teams," ([www.virtualteamsresearch.org](http://www.virtualteamsresearch.org)).

Saunders, C. and M. Ahuja (2000), "Virtual Teams: A Framework," Academy of Management Meeting, (Toronto, Canada).

Galvin, J., D.H. McKnight, and M. Ahuja (2000), "Does Experience Counteract the Effects of Dispositions to Trust and Distrust on Cooperation in Project Teams," Academy of Management Meeting, (Toronto, Canada).

Thatcher, J. and M. Ahuja (2000), "Intention to Explore Information Technology: An Examination of the Effects of Task Environment and Differences across Genders," Academy of Management Meeting, (Toronto, Canada).

## PANEL PRESENTATIONS

Member, "Virtual Work and Women's Career Equality: A Double-Edged Sword" (2020), panel presentation with Isabel Villamor Martin, Ellen Kossek, Corinne Post, Niina Nurmi and Sharon Hill, Academy of Management Meeting, Vancouver, BC, Canada

Member, "Understanding the "I" in Virtual Work: How Individuals Contribute to Virtual Work Effectiveness" (2017), Academy of Management Meeting (Atlanta, GA), August.

Member, "Simulation in Information Systems Research" (2013), panel presentation with Jungpil Hahn, Steven L. Johnson, Gerald C Kane, Ning Nan, Yuqing Ren, Ritu Agarwal, Samer Faraj, Kalle Lyytinen, Academy of Management Meeting (Orlando, FL), August.

Member, Senior Scholars Panel, (2012) "Passing the Torch - Leadership from initiating the field to building on tradition (panel presentation with Robert Zmud, Kalle Lyytinen, and Bernard Tan, International Conference on Information Systems, (Orlando, FL), December.

Member, ISR Editorial Panel, (2008), DIGIT, Paris, France, December.

Member, "Workforce Diversity in the IT Profession: Recognizing and Resolving the Shortage of Women and Minority Employees" (2006), panel presentation with M. Gallivan, M. Adya, and P. Hoonakker, ACM Special Interest Group on Management Information Systems and Computer Personnel Research (SIGMIS/CPR), Ponomo, CA, May 2006.

Member, "Identity Formation in Virtual Teams" (2002), panel presentation with B. Crisp, J. Matthews, D. Robey, and G. Schwarz, and A. Shulman, Academy of Management Meeting, Denver, August.

Chair, "Overworked and Isolated? Effects of Situational and Organizational Factors on Turnover of Virtual Workers," (2001), panel presentation with K. Chudoba, S. Jarvenppa, and A. Witt, Academy of Management Meeting, Washington D. C., August.

Chair, "Investigating Virtual Groups through Social Network Analysis," (1997), panel presentation with R. Rice., and A. Kambil, International Conference on Information Systems, Atlanta, December.

## INVITED PRESENTATIONS

Missouri Science and Technology University (2020), "Trading Well-being for Productivity: A Resource Drain Theory Approach for Examining Drivers and Outcomes of Mobile Maladaptive Use".

University of Texas, Arlington (2019), "Mobile Maladaptive Use and wellbeing"

HEC, Montreal (2018), "Trading Well-being for Productivity? Mobile-Addiction from a Partner's Perspective".

University of Cincinnati, (2017), "Mobile-Addiction from a Partner's Perspective: A Resource Drain Theory Approach".

University of Minnesota, Minneapolis, Minnesota (2017), "The Best Way to Have a Good Idea is to Have a Lots of Ideas: Customer Co-Creation, Partner Sourcing, and Knowledge Creation for Innovation".

Bocconi University, Milan, Italy (2017), "Mobile-Addiction from a Partner's Perspective: A Resource Drain Theory Approach".

University of New South Wales, Sydney, Australia (2017), "Mobile-Addiction from a Partner's Perspective: A Resource Drain Theory Approach".

University of Queensland, Brisbane, Australia (2017), "Mobile-Addiction from a Partner's Perspective: A Resource Drain Theory Approach".

Greater Louisville Incorporated, Cyber Security day (2016), "Cybersecurity for Businesses"

University of California, Irvine (2014), "Work-Life Balance of Distributed Software Development Personnel: A Multi-Country, Multi-Method Investigation".

California State University, Long Beach (2014), "Work-Life Balance of Distributed Software Development Personnel: A Multi-Country, Multi-Method Investigation".

Shidler Scholar, University of Hawaii, Manoa, College of Business (2014) ""Work-Life Balance of the Globally Distributed Software Development Workforce".



Indian Institute of Management, Indore, India (2014), "Emerging Pedagogies in Business Education"

Peter Drucker School of Management, Claremont University (2014), "Mobile Technologies and Work-Life Balance of the Globally Distributed Software Development Workforce".

Hubman Visiting Scholar, Washington State University, College of Business (2013), "Mobile Technologies and Work-Life Balance of the Globally Distributed Software Development Workforce".

State University of New York at Buffalo, College of Business (2011), "Work-Life Balance of the Globally Distributed Software Development Workforce".

National University of Singapore, School of Computing (2011), "Work-Life Balance of the Globally Distributed Software Development Workforce".

NATO conference on Improvised Online Communications Networks, (Sponsor: Central Investigative Agency, Host: MITRE Corporation) (2007), "Network Structure of Online Communities".

Rob Kling Center for Social Informatics, Indiana University, (2006), "Knowledge Integration in Offshore Outsourced projects".

Michigan State University, (2006) "Offshore Outsourced Projects: Integrating Social Exchange and Control Theoretic Perspectives".

Ohio State University, Center for Information Technology Management (2004) "Managing Virtuality: Communities, Teams, and Individuals". Streaming video available at <http://fisher.osu.edu/citm/projects/projects.html>.

Central Florida University, Information Systems Department, Ph.D. seminar (2003), "Virtual Communities, Teams, and Work".

Ohio State University, Information Systems Department (2003), "Factors Influencing Organizational Commitment and Turnover of Virtual Workers".

National University of Singapore, School of Computing (2002), "Overworked and Isolated? Predicting the Effect of Work-family Conflict, Autonomy, and Workload on Organizational Commitment and Turnover of Virtual Workers".

Indiana University, School of Library and Information Science (2002), "Intention to Explore Information Technology: An examination of the Effects of Task Environment and Differences across Genders".

University of Pittsburgh, Information Systems Department (2001), "Effect of Work-family Conflict, Autonomy, and Workload on Organizational Commitment and Turnover of Virtual Workers".

New York University, Information Systems Department (1995), "The Effects of Tasks, Role, and Information Type on Group Structure and Communication Patterns of Distributed Groups: A Longitudinal Study".

### INTERNAL GRANTS

2015	College of Business Research Initiative Grant, University of Louisville (competitive), \$3000.
2014	College of Business Research Initiative Grant, University of Louisville (competitive), \$1630.
2011	College of Business Research Initiative Grant, University of Louisville (competitive), \$2,900.
2011	Summer Research Grant (Productivity- and proposal-based), \$16,000.
2011	College of Business Research Initiative Grant, University of Louisville (competitive), \$2,500.
2010	Summer Research Grant (Productivity- and proposal-based), \$16,000.
2006	Summer Research Grant (Productivity-based), \$14,000.
2005	Summer Research Grant (Productivity-based), \$13,000.
2005	Grant-in-Aid of Research, Indiana University (competitive), \$2,437.
2004	Ford Motor Company Course Preparation grant for S400, Indiana University, \$1,500.
2001	Ford Motor Company Course Preparation grant for S510, Indiana University, \$4,000.
2000	Distance Learning Course Preparation grant (competitive), Florida State University, \$8,000.
1999	Distance Learning Course Preparation grant (competitive), Florida State University, \$8,000.
1998	Summer Research College Grant (competitive), Florida State University, \$10,000.
1997	First Year Faculty Summer Research University Grant (competitive), Florida State University, \$9,000.

### INDUSTRY WORK EXPERIENCE

1985-1990	<b>Systems Analyst</b> , Raritan Valley Community College, Somerville, NJ. Designed, implemented and maintained-line mainframe systems using CICS; designed and maintained databases for on-line applications; led several design teams for mainframe and micro-based systems; solely responsible for planning, writing, implementing a large-scale menu-driven community education system that included capabilities for registration, billing, and scheduling courses; provided technical support to end-users; participated in long and short-range information systems planning.
1984	<b>Consultant</b> , Earthhouse Inc., Franklin, NJ.

Recommended, designed and implemented PC-based financial system; trained users.

1983-1984 **Systems Analyst III (Intern)**, Parks and Recreation Department, New York, NY.  
Participated in planning specifications for a CAD-CAM system for the New York State Parks and Recreation Department; evaluated vendors; wrote request-for-proposals.

## COURSES TAUGHT

### Undergraduate

Integration of Systems and the Business  
Data Management  
Systems Design and Development  
Electronic Commerce Strategic Analysis  
E-business  
Business Telecommunications  
Introduction to MIS  
Database Management Systems  
Network Management

### Graduate

IT Management (MBA Core)  
PhD Seminar in Research Methods (I & II)  
PhD Seminar in IS Research  
PhD Seminar in Experimental Methods  
Decision Support Systems  
Global Learning (MBA Immersion Trip)  
MSIS Capstone Project

## DOCTORAL DISSERTATION COMMITTEES

### *Chair*

Mahshid Jessri, University of Louisville (Chair, graduated Summer 2018, placed at California State University, Los Angeles)

Vasiliki Kosmidou, University of Louisville (Chair, graduated Summer 2014, placed at University of New Haven)

Trayan Kushev, University of Louisville (Chair, graduated Summer 2014, placed at Cal Poly, Pomona),

Shaunn Mattingly, University of Louisville (Chair, graduated Summer 2014, placed at Boise State University)

John Galvin, Florida State University (Co-Chair, completed Spring 2000, placed at the Kelley School of Business, IUPUI)

***Member***

Rasha Alahmad (Michigan University, in progress)  
Cheryl Mitteness (University of Louisville, completed Spring 2009)  
B. Sankara, (Indiana University, completed Spring 2008)  
Lionel Robert, Indiana University (completed Summer 2006)  
Michael Williams, Indiana University (completed Fall 2004)  
Pei-ru Wang, Education Department, Florida State University (completed Spring 2001)  
'Jon (Sean) Jaspersen, Florida State University (completed Spring 1999)  
Jeffery Landrey, Florida State University (completed Spring 1999)

***External Examiner***

External Thesis Examiner, Rachid Chemsı (2019), University of New South Wales, Sydney, Australia.  
External Thesis Examiner, Lee Chau Chin (2014), Grace Department of Management, National University of Singapore  
External Thesis Examiner, Mariella Olivos Rossini (2016), Tilberg University, Netherlands, Placed at Esan University, Peru

**INSTITUTIONAL SERVICE ACTIVITIES**

**University of Louisville**

***University:***

Member: University Strategic Plan Grand Challenges Subcommittee (2019-20)  
Panel Chair and Member: University Grievance Committee (2017-current)  
Member: College of Business Dean Search Committee (2016-17)  
Member: College of Business Dean Search Committee (2012-13)  
Member: University and Distinguished Scholars Review Committee (2008-2011)  
Member: Intramural Research Incentive Grant (IRIG) Program review committee

***College of Business***

Member: Ph.D. Redesign Task Force  
Member: MBA Committee  
Member: Ph.D. Committee  
Member: Research Committee

***Computer Information Systems Department***

As Department Chair, oversaw a complete overhaul of curriculum design; introduced two CIS concentrations and a new CIS minor  
Chair, Curriculum Redesign Committee (2016-17)

Chair, Recruiting Committee (2009-10), hired Likoebe Maruping  
Chair, Recruiting Committee (2008-09), hired Matt Thatcher  
Organized departmental research seminars (2008-2017)

## **Indiana University**

### ***University***

Consulting member, Steering Committee for a feasibility study for the Institute for the Study of Women in Higher Education conducted by Sharon Brehm, Senior Advisor to University President Adam Herbert (2004-05)

### ***Kelley School of Business***

Member, Undergraduate Policy Committee (2004-05)  
Chair, Mitte Scholarship Committee (2004-05)  
Member, Kelley Scholars and Honors Program Committee (2002-03, 2003-04, 2004-05, 2005-06)  
Examination Chair for dissertation proposal of Tobias Schenherr, Operations and Decision Technologies Department  
Faculty advisor, The MBA E-business Club (2001-02, 2002-03, 2003-04)  
Mentor, Kelley Scholars Program (2002-03, 2003-04, 2004-05, 2005-06)

### ***Information Systems Department***

Member, Ph.D. Committee (2003-04, 2004-05, 2005-06)  
Member, Curricula Committee (2004-05)  
Member, Graduate Curriculum Committee (2002-03)  
Coordinator, MIS Research Workshop (2003-04)  
Presenter, Introductory sessions about the Computer Information Systems (CIS) major and the Business Information Systems (BIS) co-major to the freshmen class, X220 (2002-03, 2003-04, 2004-05, 2005-06)  
Supervisor, Directed MSIS Independent Studies

## **Florida State University**

### ***University***

Advisor, Renaissance club

### ***College***

Member, COEFRS (College Research Grant Competition) committee (1998-99)

Member, TIP (Teaching Incentive Program) committee (1998-99)

Member, Scholarship committee (1999-2000, 2000-01)

Member, Appeals committee (1999-2000, 2000-01)

Member, Sesquicentennial anniversary celebration committee (2000-01)

### ***Department***

Chair, Curriculum design committee (1998-99)

Undergraduate Advisor (1998-99)

Member, Promotion and tenure committee (Elected) (1996-97, 1997-98, 1998-99, 2000-01)

Advisor, MIS Association (1999-2000, 2000-01)

### ***Course coordinator***

ISM4212 (Database) (1996-2001)

ISM 4113 (Telecommunications) (1998-2001)

## **Community and Public Service**

Board Member, Beaded Treasures (A non-profit organization providing occupational training to refugee women), (2015-2019)

Judge, Science Fair, Jefferson Community Public Schools (2009)

Volunteer, Public Radio, Louisville (2007-17)

Indiana University Children's Choir

Board Member, Indiana University Children's Choir (2005-06)

Parent volunteer at the Waycross camp (2004-05)

Parent volunteer at the Bradford Woods (2001-02)

Member, Organizing Committee, annual INDIC charity dinner, a fund-raising event that supports education of under-privileged girls in India (2001-02, 2002-03, 2003-04, 2004-05, 2005-06)