

# Cole Crider, Ph.D. Candidate

University of Louisville

cole.crider@louisville.edu

434.238.2511

ORCID: 0000-0001-6892-1277

CV | September 2017

## Education

---

**Ph.D., Entrepreneurship** 2015-201x  
College of Business, University of Louisville—*Louisville, KY*

**Masters of Business Administration** 2014-2015  
College of Business, University of Louisville—*Louisville, KY*

**Bachelors of Science: Humanities** 2011-2014  
Boyce College —*Louisville, KY*

- Summa Cum Laude

## Academic Appointments

---

**University of Louisville—Louisville, KY** September 2014-Present

**Research Assistant, (August. 2015-Present)**

**Graduate Research Assistant, Management Department (September 2014-2015)**

- Researched, synthesized and wrote on various topics for professors; contributed to an article which was later published.
- Research topics included: (1) Dignity and negative workplace behaviors, (2) Theory of Constraints as applied to Supply Chain, Manufacturing, Inventory Operations and Economic Value Added, and (3) Segregation in corporate America.

## Research

---

### Research Interests

- Entrepreneurial Learning
- Entrepreneurial Teams
- Founder Identity and Passion
- Opportunity Emergence

### Refereed Research Articles

- Lucas, K., Kerrick, S. A., Haugen, J., & Crider, C. J. (in press). Communicating entrepreneurial passion: Personal passion vs. perceived passion in venture pitches. *IEEE: Transactions on Professional Communication*.
- Lucas, K., Manikas, A. S., Mattingly, E. S., & Crider, C. J. (in press). Engaging and Misbehaving: How Dignity Affects Employee Work Behaviors. *Organization Studies*.

## Proceedings

- Lucas, K., Manikas, A. S., Mattingly, E. S., & Crider, C. J. (2016). Dignity, counterproductive work behavior, and employee engagement. In J. Humphreys (Ed.), *Proceedings of the Seventy-sixth Annual Meeting of the Academy of Management*. Anaheim, CA.

## Conference Papers & Presentations

(Papers marked with an \* were competitively selected)

- \*Lucas, K., Manikas, A. S., Mattingly, E. S., & Crider, C. J. (2016). Dignity, counterproductive work behavior, and employee engagement. *Academy of Management Meeting: Social Issues in Management Division*. Anaheim, California.
- Lucas, K., & Crider, C. J. (2016, November). *Workplace dignity: A qualitative path of discovery*. Colloquium presentation. Qualitative Interest Group. University of Louisville.

## Honors

---

- *Best Paper Award* (Finalist). Social Issues in Management Division. Academy of Management. (2016).

## Coursework/Training

---

### Theoretical Based Training

- |                                                                   |                       |
|-------------------------------------------------------------------|-----------------------|
| • Foundations of Entrepreneurship Research                        | <i>James Fiet</i>     |
| • Current Topics in Entrepreneurship Research                     | <i>Scott Shane</i>    |
| • Organizational Behavior & HR Issues in Entrepreneurial Research | <i>Bruce Kemelgor</i> |
| • Philosophy of Science                                           | <i>Robert Garrett</i> |
| • Economic Theory of the Firm                                     | <i>Yong Chao</i>      |
| • Psychological Foundations of Entrepreneurship Research          | <i>Dean Shepherd</i>  |
| • Quantitative Approach to Entrepreneurship Research              | <i>Per Davidsson</i>  |
| • Economic Foundations of Entrepreneurship Research               | <i>Simon Parker</i>   |
| • Sociological Foundations of Entrepreneurship Research           | <i>Howard Aldrich</i> |
| • Strategic Perspectives of Entrepreneurship Research             | <i>Robert Garrett</i> |
| • Venture Capital & Entrepreneurial Finance                       | <i>James Fiet</i>     |
| • Finance Theories                                                | <i>David Dubofsky</i> |
| • Discovery & Opportunity Theories                                | <i>James Fiet</i>     |
| • Family Business Research                                        | <i>Jim Chrisman</i>   |
| • Social Entrepreneurship Research                                | <i>Tom Lumpkin</i>    |

### Methodological Based Training

- |                                                |                      |
|------------------------------------------------|----------------------|
| • Research Design/Methods                      | <i>Manju Ahuja</i>   |
| • New Product Strategy/Marketing               | <i>Robert Carter</i> |
| • Advanced Statistics                          | <i>Cara Cashion</i>  |
| • Multivariate Statistics                      | <i>Namok Choi</i>    |
| • Independent Study, Non Parametric Statistics | <i>James Fiet</i>    |
| • Experimental Design                          | <i>Manju Ahuja</i>   |
| • Structural Equation Modeling                 | <i>Jill Adelson</i>  |

### **Pedagogical Development**

- Graduate Teaching Academy

Michelle Rodems

### **Workshops Attended**

- CARMA Webcast Lectures, February 2016
  - Video-Based Research Methods Presented by Dr. Curtis LeBaron
  - Fuzzy Set Qualitative Comparative Analysis Present by Dr. Peer Fiss

### **Relevant Experience**

---

**Department for Globalization: Metro Louisville, Louisville, KY      September 2014-August 2015**

#### ***Program Development Internship: RISE***

Reporting to the Director of Globalization on RISE: Refugees and Immigrants Succeeding in Entrepreneurship

- Assisted in launching RISE, a comprehensive educational program that integrates local resources to prepare graduates for entrepreneurial success and facilitate their access to funding sources for new ventures
- Helped develop the program's website and promotional materials and represented RISE at a US Naturalization Ceremony.
- Met with Louisville business leaders to discuss RISE and effective non-profit business methodologies
- Developed and expanded partnership connections with resource providers including SCORE, the SBDC, Catholic Charities and other groups working with refugees and immigrants
- Interviewed and hired a summer internship candidate.

### **Additional experience**

---

***Sales Associate: Louisville Overstock Warehouse, Louisville, KY      January 2014-May 2015***

***Intern: Commonwealth Attorney's Office      May-August 2013***

***Marketing Intern: Boyce College Athletics, Louisville, KY      September 2012-March 2013***

***Coaching Experience: Louisville, KY      Fall 2012-Spring 2014***

- *Head Basketball Coach:* Highlands Latin School 5<sup>th</sup> & 6<sup>th</sup> Grade
- *Pitching Coach:* Whitefield Academy Middle School

### **Scholarships**

---

- University Fellowship – School of Interdisciplinary and Graduate Studies  
University of Louisville (2015-2019)
- Graduate Assistantship – Management Department, College of Business  
University of Louisville (2014-2015)

## **Service**

---

*Ad hoc reviewer* – Entrepreneurship Theory and Practice

**President, MBA Global Business Club (October 2014-August 2015)**

- Initiated Global Business Club funding and finances and recruited group leadership
- Planned future events and scheduled guest speakers for fall 2015

## **Professional Memberships**

---

Academy of Management (2016-Present)